



Who We Are

ABOUT THE CAROLINA BAPTIST ASSOCIATION,
THE BAPTIST STATE CONVENTION OF NORTH CAROLINA
& THE SOUTHERN BAPTIST CONVENTION'S
ROLE IN YOUR CHURCH
&
THEIR MINISTRIES & MISSIONS

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A Note from Our Director of Missions

Fellow Laborers in the Carolina Baptist Association,

As Baptist associations began in England, Europe, and, eventually, the United States, they were formed with the understanding that the association existed in order to serve the churches. Churches shared resources, encouraged each other, strengthened each other and held each other accountable. Those churches took seriously the New Testament example of partnering together in the Gospel work.

In recent days, many get the notion that the churches exist to support the various denominational entities including the association. Nothing could be further from the truth. All of the associations and conventions of Baptist life exist solely to support the work of the local church. Carolina Baptist Association continues to function at the pleasure of those congregations that make up the association.

We are here to serve Christ through the local church.

With these things in mind, please receive this informative piece that catalogs the ministries and resources available to the churches of Carolina Baptist Association. I hope this booklet will inform your congregation and encourage you even more to be in partnership with other churches of the CBA.



Grace and Peace,
Currie Tilley,
Associational Mission
Strategist

Carolina Baptist Association

Ministries & Missions

THE BAPTIST ASSOCIATION: A FAMILY OF CHURCHES

J.C. BRADLEY

One of the most beautiful descriptions of a Baptist association is "a family of churches. Families share a common heritage-whether by birth, marriage, or adoption. Regardless of how family members may differ in other ways, they share something in common because they are kinfolks. That's fundamental to an association. It is formed by Baptist churches that recognize that they are spiritually kin.

That doesn't mean that everyone in a family is just alike. A healthy family is not developed by a cloning process. No human group progresses in any dimension of life through conformity and compliance. A healthy family enhances personhood and individuality and provides an environment conducive to continuous maturing. Likewise, a healthy association-family encourages an appreciation for the uniqueness of the churches that make it up.

In a family, persons shouldn't get their worth from their size (adults are not worth more than kids because they are bigger), their economic impact (the main breadwinner is not worth more than the infant whose economic impact is all expense), their intelligence, their physical abilities, or any other such thing. That very notion in a family is repulsive. In a family, everyone should be invaluable- all are worth more to one another than could possibly be counted.

In a healthy family, everyone cares for one another. Oh, sure, they will have occasional fusses and fights, but that's within the protective framework of mutual care. While the children will fight, in a family they learn to fight fair. But when anyone in a family hurts-whether it's because of a broken arm, a headache, a lost dog, hurt feelings, or whatever- a healthy family provides care and support just because that's what is needed.

Families do things together- they work together, play together, eat together, pray together- and families of churches do things together, too. There is a special joy in the Christian life when the family of churches expresses its spiritual kinship through its life and work together.

A Baptist association is a self-governing fellowship of autonomous churches sharing a common faith and active on mission in their setting.

The churches of an association are free, independent, self-governing, autonomous churches that decide to associate themselves to do certain things together.

The fellowship of churches involves oneness, shared life, mutuality, and koinonia. It is a family of churches and a network in which churches give and receive assistance.

Sharing a common faith- The fellowship of an association is grounded in harmony in faith and practice. Associations differ in regard to the particular doctrinal issues that are important to their fellowships and in regard to the amount of diversity encouraged or tolerated. Nevertheless, the association, unlike conventions, is a doctrinally based fellowship.

Active on mission refers to God's mission for the churches individually and the churches together in the association. The first responsibility of each church is to deal with the question- What is God's mission for us together?

Every association is unique. In the uniqueness of each situation, an association has a responsibility to be on mission. Associations differ from one another in such ways as size; geographical territory; population; cultural, ethnic, religious, socioeconomic, and demographic characteristics; number, strength, and types of churches; history; relationship to the state convention; and stage of development.

Self-governing- An association is created by the churches and is accountable to those churches through the messengers. An association, like other general bodies of Baptists (state conventions, Southern Baptist Convention), is self-governing.

Your association is what your local church and the other churches decide to make it. The messengers and executive board members selected by the churches make those basic decisions. The churches decide again what their association will become when they decide what percentage of their church budgets will go to associational missions.

WHAT DOES AN ASSOCIATIONAL DIRECTOR OF MISSIONS DO?

J.C. BRADLEY

VALUES OF DIRECTORS OF MISSIONS

Many values could be mentioned, but the following stand out.

The director of missions is the key to an association's reaching its potential.

Just as a pastor is the key to whether a church reaches its potential, and a Sunday school teacher is the key to whether a class reaches its potential, so the director of missions is the key to an association's reaching its potential.

The director of missions is concerned for the total life of specific churches over an extended period of time.

The director can provide a unique ministry to churches because of both his closeness to them and his ability to maintain a certain objectivity toward them. No one else in the entire denomination is in a position to care about a particular group of churches the way a director of missions is.

The director of missions supports, encourages, and challenges pastors.

Pastors sometimes get discouraged, and they need encouragement from the "Barnabas in residence", the director of missions. Nearly every pastor has been under fire sometime in his ministry, and he finds his director of missions supportive. For some pastors who have no fire, the director of missions may be their challenger.

The director of missions puts a "face" on the denomination for churches and on the churches for the denomination.

Every director of missions has had phone calls asking him why a certain Southern Baptist Convention agency or state convention did this or that, or why they didn't! The director of missions may not have known anything about it and certainly had no responsibility for it; but in many places and for many people, the director of missions is Mr. Southern Baptist. That's part of his ministry. People call on him because they know and trust him.

This works both ways. People working in Southern Baptist Convention agencies cannot possibly know 37,000 churches. But, 950 directors of missions can help interpret to them the needs of their churches. And everyone benefits by that.

THE THREE-DIMENSIONAL ROLE OF DIRECTORS OF MISSIONS

This section and those that follow seek to describe the role, responsibility and activities of directors of missions in a way that takes seriously the historical development of the role and its current expressions as revealed by dozens of job descriptions, an extensive survey research project and many conversations with thoughtful people throughout Southern Baptist life.

The director of missions provides general leadership and services to the total life and work of the association. The nature of the role is determined by the nature of the association (which is based on the nature of the church) and by the nature of the Christian ministry.

The associational director of missions has a single, three-dimensional role. This role is to lead the association to fulfill its mission more faithfully, effectively, and efficiently. The three dimensions are mission strategists, minister to churches and church leaders, and general leader of the association. The mission strategist-ministerleader model of the director of missions' role covers the association's entire life. .



Missions Strategist emphasizes the missionary aspects of the total task of the director of missions. It emphasizes the association's missionary nature which is based on the church's missionary nature. The director of missions calls on churches and the association to join in what God is doing in their associational area. He serves as a leader, inspirer, catalyst, activator, challenger, proclaimer and prophet. He calls on the association to apply the unchanging Word of God to the needs and opportunities of its special part of the world.

This dimension of his role implies that the director of missions knows his context, has spiritual vision for what the association can do in addressing its various frontiers and can lead the association in making strategic decisions about basic directions and priorities that are faithful to what God is doing in the world.

Minister to churches describes a responsibility and relationship that a director of missions has to churches, pastors, and other church leaders he serves. This is not an organizational but an interpersonal relationship. In this role dimension, the director of missions expresses a pastoral or shepherd's concern for the whole life of churches, pastors, and other church staff members, their families and others. The director deals with churches individually rather than as a group, directly rather than indirectly and personally rather than programmatically. The director also seeks to enhance fellowship and mutual care among churches and church leaders. He helps the association really become a family of churches.

General leader of the association refers to The director of missions' leadership role in the association as a general body of Baptists. The director of missions is the leader of leaders of all programs and units of an association's organized life. His concern includes the association's organization for fellowship, governing, mission performance, administrative services and staff. The director is concerned with leading an association to fulfill its mission in regard to missions, ministries, religious education, church development, training, church growth, evangelism and other priorities. Just as a pastor's leadership pervades the entire life of a church, the director of missions' leadership pervades the entire life and work of the association.

RESPONSIBILITIES AND ACTIVITIES OF DIRECTORS OF MISSIONS

Job descriptions of directors of missions may vary considerably in the way they are worded. However, nine areas of responsibility, along with activities in each of those areas, are commonly included in job descriptions.

Work with the association's organizational leaders. Lead the association to organize appropriately to carry out objectives of the association; work with the executive board and various committees and officers of the association; and work with the associational council and program organizational leaders to develop a leadership team.

Provide missionary leadership. Lead the entire association of churches to develop and maintain a missions perspective; instigate or start new work; establish points of witness; involve all program organizations in missions work; interpret to the association the needs of people in the association's territory for evangelism, ministry, or missions attention; lead in enlisting, placing, training, and supervising volunteers in missions, and in developing missions strategy for the association

Maintain denominational and other external relationships. Relate as appropriate to other associations, state conventions, Southern Baptist Conventions, other Baptist bodies and other denominations or religious bodies; business, social, educational and welfare agencies; and city, county, state and national governments. Interpret the denomination to churches and churches to the denomination.

Provide general leadership and administration. Give general leadership in all aspects of associational life; establish priorities for allocating time, money and other resources; administer processes such as planning, organizing, communicating, training, and evaluating.

Manage the office, business affairs and supervise staff. This includes office management, editing, publishing (e.g., associational newsletter), staff supervision, financial management, property management, legal affairs, purchasing and serving as a general resource person for denominational information.

Fulfill other responsibilities appropriate to the particular situation. This ninth area, "other", is the last item on every job description. Each association must identify activities that are applicable to their situation.

INDIVIDUALIZING THE ROLE AND RESPONSIBILITIES

This particular, unique balance among the three role dimensions and the nine areas of responsibility must be determined by and for each association. Such determination should be a matter of negotiation in the initial process of call

a director of missions, then updated annually. Even when negotiations are done regularly, a director of missions must be flexible enough to respond appropriately to changes in his situation whenever they occur.

The triangle showing the three dimension of the director of mission's role will not be the same shape in every association, but it probably will have those three sides — mission strategist, minister to churches and church leaders, and general leader of the association.

Also, the nine responsibilities are not equally important in every association, and no two associations would assign the same relative importance among those factors. What is important to your association is that there is a consider able amount of agreement on that role.

This tract is adapted from A Baptist Association: Churches on Mission Together by J.C. Bradley. (Nashville: Convention Press, 1984.) All rights reserved. Adapted and used by permission.



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Purpose Statement

The Carolina Baptist Association is a self-governing fellowship of autonomous Southern Baptist churches. Our purpose is to develop healthy churches and help them grow...

- Powerful through Prayer
- Warmer through Fellowship
- Deeper through Discipleship
- Stronger through Worship
- Broader through Ministry
- Larger through Evangelism

Carolina Baptist Association works alongside ministries such as:

- Interfaith Chaplaincy Association
- Interfaith Assistance Ministry
- Fruitland Baptist Bible College
- Hendersonville Rescue Mission
- Youth for Christ

What is the Carolina Baptist Association?

Local autonomous Southern Baptist churches, mostly in the Henderson County area, have decided to work together in missions. These churches send messengers to meetings twice a year to set policies and elect officers. The association maintains facilities in the Baptist Resource Center at the corner of Hebron and Willow Streets.

The association employs four persons:
Michael Smith, D. Min (Director of Missions),
Sam Gibbs (Director of Church & Community Missions),
Paula Janes (Office/Financial Manager),

How is the Carolina Baptist Association supported financially?

Each cooperating church budgets what it wishes to give for associational missions. Five percent (5%) is suggested, but each church decides what it will give.

How is the Association managed?

The employed staff serves as executives under the Constitution and Bylaws for the elected leadership. The Director of Missions is executive manager. The general officers and Leadership Team members serve as leadership for the staff. All policies and activities are subject to the voice of the semi-annual meeting in April and October, and the Executive Team meetings in January and July.

What does the Association do?

The Carolina Baptist Association seeks to help churches work together in anything the Lord leads them to do that can be done better in cooperation with other churches. It offers resources such as materials, services, and equipment that churches do not need enough to acquire individually.

The Association provides fellowship and training for church leaders. Ministers (not just pastors) meet every Monday morning and for scheduled luncheons at the Baptist Resource Center. Associational leaders respond to any church request for information, training, or encouragement.

When you need help with:

- Mission Ministries
- Church Development
- Family Life
- Women's Ministries
- Men's Ministries
- Sunday School
- Discipleship Training
- Prayer Ministries
- Church Media
- Vacation Bible School
- ...and any other church-related needs!

How can my church be a member of the Carolina Baptist Association?

- Your church will notify the Carolina Baptist Association (in writing) that they have voted to seek membership.
- The Membership team will interview the church pastor and leadership.
- The Membership Team of the association will give a unanimous recommendation that the church come under watch care for one year. A church may be accepted under watch care by a simple majority vote at any quarterly associational meeting.
- While under watch care, the church may participate as member churches do with the exception that members of the church will not be elected to office and messengers must wait for full membership to vote.
- When the watch care period is complete, the elected messengers for the applying church will request full membership. A church may be accepted into full membership upon a vote of two-thirds of the messengers present and voting at the meeting of the Carolina Baptist Association.

The Ministries of the Carolina Baptist Association

Ministry to Ministers

New Churches and Ministry Starts

NC Mountain State Fair Ministry

Evangelism

Prayer Ministry

Prayer Walking

Shield-a-Badge

Military Support

Pastor's Support

Bilingual Ministries

Prayer Events and Conferences

- Scholarships for Children and Youth Camps
- Media Library (Bible Studies, Kits, Video, Audio, etc.)
- Counseling

• Bethlehem Toy Store

• JOY Singers

• Training Conferences for:

Sunday School

Discipleship

Family Enrichment

Youth Enrichment

Singles Enrichment

Senior Adult Enrichment

Men's Ministry

Women's ministry

Women's Missionary Union

Vacation Bible School





Constitution and By-Laws

Preamble:

We, the messengers of cooperating Baptist churches in Henderson, and parts of Buncombe and Polk Counties, North Carolina, propose to establish and maintain the principles of a district association consistent with this constitution. The Carolina Baptist Association adheres to The Baptist Faith & Message, a statement adopted by the Southern Baptist Convention June 14, 2000.

Article I - NAME

The name of this body shall be "Carolina Baptist Association, Inc."

Article II - PURPOSE

To aid churches in their obedience to the Great Commission, and, seeking direction from the unchanging God in a constantly changing world, it shall be the purpose of Carolina Baptist Association, Inc. to help churches cooperate with koinonia in missions, evangelism and growth projects they cannot do alone. The Association shall be a resource center for training and equipping church workers to be more effective in performing their duties. The Association shall encourage cooperation in the denomination for the advancement of God's Kingdom.

Article III – MEMBERSHIP

SECTION 1 The Carolina Baptist Association, congruent with The Baptist Faith & Message 2000, recognizes a church to be a body that meets the following criteria: (Found in the BFM as VI. The Church)

A New Testament church of the Lord Jesus Christ is an autonomous local congregation of baptized believers, associated by covenant in the faith and fellowship of the gospel; observing the two ordinances of Christ, governed by His laws, exercising the gifts, rights, and privileges invested in them by His Word, and seeking to extend the gospel to the ends of the earth. Each congregation operates under the Lordship of Christ through democratic processes. In such a congregation each member is responsible and accountable to Christ as Lord. Its scriptural officers are pastors and deacons. While both men and women are gifted for service in the church, the office of pastor is limited to men as qualified by Scripture.

The New Testament speaks also of the church as the Body of Christ which includes all of the redeemed of all the ages, believers from every tribe, and tongue, and people, and nation.

(Matthew 16:15-19; 18:15-20; Acts 2:41-42,47; 5:11-14; 6:3-6; 13:1-3; 14:23,27; 15:1-30; 16:5; 20:28; Romans 1:7; 1 Corinthians 1:2; 3:16; 5:4-5; 7:17; 9:13-14; 12; Ephesians 1:22-23; 2:19-22; 3:8-11,21; 5:22-32; Philippians 1:1; Colossians 1:18; 1 Timothy 2:9-14; 3:1-15; 4:14; Hebrews 11:39-40; 1 Peter 5:1-4; Revelation 2-3; 21:2-3.)

SECTION 2 Carolina Baptist Association, Incorporated shall be composed of messengers from cooperating member churches.

SECTION 3 The Association shall be sole judge of its membership and may receive churches, or reject churches according to its Constitution and Bylaws.

SECTION 4 Churches who want to join the Association may apply to the Membership Team. Upon the team's recommendation to the Association, a church may be received under watch-care for a period of one year during which the church shall have all the rights and privileges of membership except that members may not vote nor hold office. After a satisfactory relationship for one year, the church can be received into full membership.

SECTION 5 A church may withdraw from the Association by transfer of letter to another association or by an official request to have that church removed from the membership role.

Article IV - MEETINGS

SECTION 1 Carolina Baptist Association, Inc. shall meet regularly on the fourth Tuesday evening in April from 7:00 through 9:00 P.M., at which meeting general officers shall be elected, and on the third Tuesday in October, from 4:00 P.M. through 9:00 P.M. each year.

SECTION 2 Special meetings may be called for specified purposes by the Moderator or the Associational Leadership Team provided that two weeks notice is given to member churches.

SECTION 3 Messengers shall be elected annually by each member church. In addition to the pastor, one messenger for each fifty (50) members of the church may be elected provided that no church shall have less than three (3) nor more than ten (10) messengers. The names of messengers who attend and register during the annual associational meeting shall be listed in the associational annual report book.

Article V - AUTHORITY

Each church is autonomous. A church does not instruct its messengers how to vote, and no church is under the authority of the Association in any way. All relationships are cooperative.

Article VI - OFFICERS

SECTION 1 The general officers of Carolina Baptist Association shall be a Moderator, Vice Moderator, Clerk, Treasurer and Historian.

SECTION 2 General officers shall be elected at the spring meeting by a majority vote for candidates presented by the Nominations Team or from the floor. All nominations must be with the prior consent of the nominee. They shall serve for one year beginning at the close of the fall meeting and ending at the close of the next fall meeting. The Nominations Team report shall be published in the newsletter before the election.

SECTION 3 (a) A Parliamentarian shall be appointed by the Moderator to serve during his term of office.

(b) If the office of Moderator becomes vacant, the Vice Moderator shall become Moderator for the remainder of that term. Other vacancies in associational offices shall be filled by the Association on recommendation by the Nominations Team or from the floor at the next appointed associational meeting, with the prior consent of the nominee.

(c) A moderator shall not serve more than two terms in succession.

SECTION 4 The major divisions of work; Missions, Church Development, Pastors Leadership Team, and others, as determined by the Association, shall be coordinated by Leadership Teams. Each Leadership Team officer and director shall be nominated by the Nominations Team or from the floor, with the prior consent of the nominees, to serve for one year beginning at the close of the fall meeting and ending at the close of the next fall meeting.

Article VII - TRUSTEES

Three Trustees shall be elected to single rotating terms of three years. It is suggested that one of the three be a lawyer. Nominations may come from the Nominations Team or from the floor with the prior consent of each nominee. The expiration date of each Trustee's term of office shall appear by his name in the Associational Annual report book.

Article VIII - BOARD OF DIRECTORS

Carolina Baptist Association, Inc. shall function as a corporation. The Director of Missions shall serve as president of the board composed of the Trustees and the Treasurer. The Treasurer shall serve as secretary of the board.

Article IX - EXECUTIVE TEAM

The Carolina Baptist Association Executive Team shall be composed of the Associational Officers, Leadership Team, Team Leaders, Trustees, Director of Missions (ex-officio) and the persons holding or representing the following positions in each member church: Pastor, Sunday School Director, Discipleship Training Director, WMU Director, Baptist Men Director, Music Director, Youth Director, Senior Adult Director, Single Adult Director and Chair of Deacons. The Executive Team shall have the authority to act for the Association between sessions as limited by the Constitution and Bylaws. It shall meet as needed. The meeting shall be called by Moderator and/or Director of Missions. A quorum shall consist of those present at regular meetings and called meetings with two weeks notice to all member churches.

Article X – LEADERSHIP TEAM

The Associational Leadership Team shall consist of the Moderator, Vice Moderator, Clerk, Treasurer, Leadership Team Directors, Association Team Leaders, and the associational staff members (ex-officio). The Associational Leadership Team shall function in an advisory capacity for planning, promoting, correlating and reviewing the total associational program, to include, but not be limited to the long range planning for the association. Any meeting of the Associational Leadership Team shall be deemed official if a minimum of five (5) voting members are present. The Leadership Team sub-team, consisting of the Moderator, Vice Moderator, Clerk and Treasurer, shall serve as a standing personnel team. The Leadership Team shall meet prior to each meeting of the Association.

Article XI – TEAMS

SECTION 1 The following teams shall be appointed by the Moderator a least ninety days before the spring meeting: Recruitment Team, Resolutions Team, and Place/Preacher Team.

SECTION 2 The Recruitment Team shall recruit Team Leaders for the Association.

SECTION 3 The Nominations Team Leader is recruited by the Recruitment Team. The Nominations Team shall nominate the Association Officers, Leadership Team Directors, and Trustees. The Nominations Team is encouraged to attempt to enlist people from all the churches so that leadership is distributed among the cooperating churches.

SECTION 4 Other teams may be added or deleted as needed determined by the Director of Missions and/or the Association Leadership Team.

Article XII - AMENDMENTS

Amendments to the constitution determined by the Association Leadership Team may be made at any regular semi-annual meeting. The amendment must be presented by distribution in printed form during an executive team meeting prior to the semi-annual meeting. It shall then be presented and distributed in printed form at the semi-annual meeting, reviewed by the Association Leadership Team and voted upon. Two thirds of the messengers present and voting, by standing, shall be

required.

Bylaws

I - PARLIAMENTARY RULES

Parliamentary procedures shall follow *Robert's Rules of Order*.

II - ASSOCIATIONAL YEAR

The associational year and reports shall cover September 1st through August 31st. The fiscal year shall be January 1st through December 31st.

III - DUTIES OF OFFICERS

SECTION 1 The Moderator shall conduct meetings in keeping with the Constitution and Bylaws. The Moderator shall chair the Executive Team and serve as ex-officio member of all teams. He shall appoint the following team leaders at least ninety days before the spring meeting: Recruitment Team, Resolutions Team, Place/Preacher Team and parliamentarian.

SECTION 2 The Vice Moderator shall preside in the absence or at the pleasure of the Moderator. The Vice Moderator shall be vice chair of the Executive Team and chair of the Associational Leadership Team.

SECTION 3 The Clerk shall work with the associational staff to see that minutes of the meetings of the Association, Executive Team and Associational Leadership Team are kept in proper order. The Clerk shall supervise the distribution of report forms six weeks before they are due in the associational office.

SECTION 4 The Treasurer shall work with the associational staff to see that all funds of the Association are received, banked and disbursed properly according to the policies and instructions of Carolina Baptist Association.

SECTION 5 The Historian shall work with the associational staff to see that historical data on the Association and its cooperating churches is collected and preserved. A written report shall be included in the association annual report book.

IV - DUTIES OF LEADERSHIP TEAM

SECTION 1 The Association Leadership Team will help coordinate the total associational program.

SECTION 2 The Leadership Team shall work with Team Leaders to develop budget requests for use by the Stewardship Team in preparation of the annual associational budget.

V - TRUSTEES

The Board of Trustees shall fill the legal requirements of the State of North Carolina for Carolina Baptist Association, Inc. to hold title to all its property. It shall handle all legal matters as directed by the Association.

VI – DUTIES OF TEAM LEADERS

Upon the recommendation of the Recruitment Team, leaders of associational teams may succeed themselves. Team leaders will work with the Director of Missions and train churches in the area of their ministry team, and/or conduct association conferences/workshops as needed. Team leaders are to select their own team members with no more than one member from their own church to help them with the work at hand.

VII - DUTIES OF TEAMS

SECTION 1 The **Recruitment Team** Leader shall be appointed annually by the Moderator. The team shall recommend a leader for each association team and present a list of nominees to the association at the fall meeting. It shall also recommend persons to fill vacancies that occur between semi-annual meetings to the association at the appropriate meeting.

SECTION 2 The **Stewardship Team** shall include the Treasurer. It shall consider all needs, requests and financial resources to propose an annual budget to the Association. It shall also recommend plans for raising funds to meet the budget. It shall be responsible for the oversight of the financial obligations of the Carolina Baptist Association. It shall be consulted concerning needs and expenditures that go beyond the scope of the approved budget. It shall appoint an auditor to audit the Association's financial records annually or at the request of the Executive Team.

SECTION 3 The **Membership/Ordination Team** shall perform the duties stated in Article III, Section 3 of the Constitution. It shall also seek to establish better relationships with non-active churches. When requested by a member church, it shall assist with examination and ordination of a candidate for the Gospel Ministry.

SECTION 4 The **Nominations Team** shall nominate a person for each general office of the Association, Associational Officers, Leadership Team Directors, and Trustees. All nominees must have given permission before they are nominated at the spring meeting. To fill vacancies between semi-annual meetings, this team shall present a nominee to the association at the next Executive Team meeting. A list of nominees shall be printed in the Carolina Baptist News to inform the churches before the election.

SECTION 5 The **Place and Preacher Team** Leader shall be appointed by the Moderator. The team shall seek and consider amenable churches and persons to recom-

mend places for the semi-annual sessions of the Association and a person and alternate to preach the annual sermon for the next year.

SECTION 6 The **Resolutions Team** Leader shall be appointed by the moderator. The team's report shall be presented at the fall meeting.

VIII - DIRECTOR OF MISSIONS

SECTION 1 The Director of Missions shall be elected upon the recommendation of a duly appointed search team by the Association in semi-annual meeting or by the Executive Team between meetings. The term of office shall be until terminated by Carolina Baptist Association Leadership Team and/or Executive Team or at the official request of the Director of Missions.

SECTION 2 The Director of Missions shall have general oversight of the work of Carolina Baptist Association, Inc. cooperating with all the elected associational officials and the leadership of the cooperating churches. The Director of Missions shall be an ex-officio member of all teams, Leadership Team and organizations of the Association.

A. Salary and benefits shall be determined by the annual budget of the Association.

B. Vacation time shall be two weeks the first five years, then three weeks each year without carry over. Additional time off may be granted for just reasons by the Associational Leadership Team and/or the Executive Team.

C. The Director of Missions is allowed up to three weeks of revival meetings and two weeks of denominational work outside the Association each year. Any additional time must be approved by the Associational Leadership Team and/or the Executive Team. The number of revival meetings within the Association is not limited.

D. The Director of Missions shall serve the churches of the Association without charge. However, voluntary honoraria or personal gifts are left to the discretion of the churches.

E. More than twelve days sick leave per year must be approved by the Associational Leadership Team and/or the Executive Team.

F. The Director of Missions shall not serve more than three weeks as interim pastor or pulpit supply in any church in a given year without the approval of the Moderator or Vice Moderator of the Association.

G. The Director of Missions shall respond to requests by churches for help in securing a pastor.

H. The Director of Missions shall provide leadership in planning and conducting Associational events.

I. The Director of Missions shall encourage churches to participate in the Cooperative Program.

SECTION 3 Anything relating to the Director of Missions which is not covered under Bylaw VIII must be determined by the Associational Leadership Team and/or the Executive Team.

J. The Director of Missions shall be in full agreement with the 2000 Baptist Faith and Message.

IX - ANNUAL REPORTS

Team reports to be printed in the Book of Advanced Reports, except for history and statistics, must not exceed three hundred (300) words.

X – QUALIFICATIONS FOR LEADERSHIP

All officers, Leadership Team, and Team Members shall be chosen from members of active Carolina Baptist Association churches. Persons who leave this association to attend a church of another Association may be "approved" to continue their service in the Carolina Baptist Association if the Association votes to approve the individual in one of the semi-annual meetings.

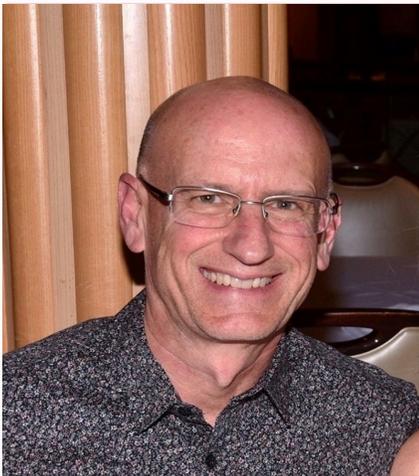
XI - AMENDMENTS

Amendments to the Bylaws determined by the Association Leadership Team may be made at any Annual Meeting of the Association when presented in writing at an Executive Team meeting prior to the semi-annual meeting and at said meeting and approved by a majority of the messengers present and voting.

(Revised 1/29/13)



ASSOCIATIONAL STAFF



Currie Tilley

Associational Mission Strategist
currietilley.cba@gmail.com



Rebecca Moon

Missions and Ministry Coordinator
rmoon.cba@gmail.com



Paula Janes

Finance/Office Manager
cba1877@gmail.com

MINISTRIES & SERVICES OF THE CBA

Administration

Leadership Team Directors
Leadership Team Members
Executive Committee
Staff- (Director of Missions, Director of Church and Community Missions, Financial Manager, and Ministry Assistant)
Team Leaders
Trustees

Advertise/Publicize/Promote

Associational Annual
Association Web Site
Book of Reports
Calendars
Churches- (Church anniversaries, concerts, conferences, equipment needed/available, events, revivals, staff needed, VBS, etc.)
Email
Facebook
Newsletter- (Bi-Monthly)
PhoneTree
Posters, Postcards, Flyers, Letters
Twitter

Associational Training

Baptist Men
Leadership Training
Pastor's Events
Sunday School
Vacation Bible School
WMU
Women's Ministries

Baptist Men

Disaster Relief and Recovery
Fellowships
Special Training

Building Usage

Associational Meetings- (Committees, Leadership Team, Executive Team, etc.)
Baptist Men
J.O.Y Singers
Pastor's meetings and luncheons
Planning and Training events
Utilize CBA office equipment for church purposes- (Copiers, folding machine, laminating machine, etc.)
WMU

Children/Youth Events

Concerts/Rallies
Deep Impact
DI Kids
Mission/Ministry Events

Church Relations

Annual Church Profiles
Church Growth and Church Health Planning
Church Locator and Radius Reports
Church Planting
Resources
Website- (Links for all CBA churches)

Collections

Baptist Children's Home Food Roundup
Bibles for men's prisons
Books for Fruitland Baptist Bible College
Care Pillows- (Care packages for children who have suffered trauma)
Clothing for school children
Fair Ministries- (Teddy bears, health kits, clothes, witnessing bracelets, etc.)
Drink tabs for Ronald McDonald House
Food for Summer Backpack Ministry
Food for disaster victims
Personal items for women's prisons
School supplies
Storehouse- (For pianos, organs, chairs, hymnals, etc. to give to churches in need)
Toys to give to children at Christmas
VBS materials and decorations

Evangelism

Fair Ministry
Resource Center
Tract display at Blue Ridge Mall and in our office

Fraud/Scam Alerts

Email or PhoneTree to church secretaries/pastors

Liason

Baptist State Convention
International Mission Board
Local ministries
Local, State, and National Government
North American Mission Board
Southern Baptist Convention

Media Library

Books, Videos, DVD's, CD's, Kits, etc.
Church Library Help/Training
Equipment- (Projectors, DVD players, screens, etc.)

Ministries the CBA Works With

Baptist Children's Home
Fair Ministry
IAM (Interfaith Assistance Ministry)
J.O.Y Singers
Local Prison Ministry
Special Olympics

Pastors

Appreciation Dinner at Christmas
Internet Pastor's Webcasts
Mentoring/Counseling
Monthly Pastor's Luncheons
Prayer for/with pastors by CBA staff
Specialized Training
Weekly Pastor's Conference

Prayer Team Ministries

Bilingual Team- Prayer Team among people who speak another language
Event Team- Plan and orchestrate WNC Prayer Conference and National Day of Prayer, See You at the Pole, church prayer retreats, etc.

Executive Team- Leadership and Administration
Military Support Team- Pray by name for all active military personnel from our area
Pastor's Support Team- Encourages, prays for and with pastors
Prayer Walking Team- Prayer walks every educational facility in Henderson County and prays over the supplies for the Feed the Need Program
Shield-A-Badge Team- Prayer for all law enforcement, EMT, fire and rescue, wild life officers, and supplies pillows (care packages) for children who have suffered trauma

Phone-In & Walk-In Services

Church/Pastor/Member information
Information for church studies and church events
Referrals for personal needs
Reservations for media, trailers, equipment, etc.

Reservation of Trailers

Concession Trailer
Disaster Recovery Trailer

Scholarships

Christian Camps
Zeke Crawford Scholarship Fund- (for Fruitland Baptist Bible College)

Search Committee

Interim List
Resume Services- (Pastor and other church staff)
Search Committee Training

Secretaries

Announcements/Event Information- (for bulletins and newsletters)
Annual Secretaries Conference- (Training for Associational Financial Manager and Ministry Assistant)

Women of Carolina

WMU:
Bethlehem Toy Store- (Christmas gifts for children and witnessing to parents)
WMU Director's Tea
WMU Focus Celebration
WMU Training
Women's Prison Ministry- (Christmas Red Box Gifts)
Women's World Day of Prayer

Women's Ministry Team:

Mentoring
Annual Women's Conference- (200 to 300 ladies attend yearly)
Women's Ministry Training

Media Library

The media library is available to anyone in our
CBA churches. The library is open the office
hours of the Baptist Resource Center:

Monday- Thursday
9:00am-4:00pm

Equipment

DVD and CD players
Video Projectors
Multimedia Projectors
Overhead Projectors
Slide Projectors
Projection Screens
Electronic Hymnal

Resources

Books
Video's
VHS's
CD's
DVD's
Resource Kits

Counseling

Abortion
Anxiety and Depression
Blended Family
Crisis Care
Cults
Divorce
Drugs and Alcohol
Finances
Grief
Homosexuality
Marriage
Pornography
Self-Help
Single Parents
Spiritual Warfare

Teaching Kits

Becoming a Contagious Christian
Beth Moore Series
Bringing Up Boys
Deacons: Partners in Ministry and Growth

Experiencing God
Jesus on Leadership
Life on the Edge
Making Love Last Forever
Man of His Word
MasterLife
Outreach Teams that Win: Grow
People Sharing Jesus
Share Jesus Without Fear
Reducing the Risk
The Five Love Languages
The Man God Uses
The Prayer of Jesus
The Single Adult Ministry Solution
Toward a Growing Marriage
Volunteer Youth Worker Training
Course
Wild at Heart

Ministry

Children
Youth
Singles
Senior Adults
Deacons
Mission Groups
Small Church Pastors
Church Growth
Sunday School
Evangelism
Church Committees
Church Staff
Pastor's Wives

Authors

Henry Blackaby
Larry Burkett
Gary Chapman

W.A. Criswell
James Dobson
Doug Fields
Billy Graham
Herschel Hobbs
Tim LaHaye
Max Lucado
Josh McDowell
Beth Moore
Thom Rainer
Gary Smalley
Joni Eareckson Tada
Rick Warren
...and many more!

Bible Studies

Beth Moore Studies
Book of Matthew
Book of Acts
Conducting Outreach Bible
Faith Lessons
On the Air (Youth)
Parables and Miracles
Studies for Adults
The Big Picture (Young Adults)
The Last Supper
The Lord's Prayer

Check-Out Times

Videos/DVD's: 2 weeks
Books: 1 month
Kits: 2 months or longer
All media check-out times may be
extended if needed.

***IT IS THE RESPONSIBILITY OF THE CHURCH THAT USES THESE TRAILERS (NOT THE ASSOCIATION) TO CLEAN THE TRAILER AFTER EACH USE.**

Concession Trailer

The concession trailer is available to any church in the Carolina Baptist Association at no charge. It may be used at church events such as VBS, Backyard Bible Clubs, block parties, etc., in or out of state.



This trailer shall not be used for fundraising purposes.

Items you will find in the concession trailer are:

- Popcorn Machine
- Hotdog Cooker
- Snow Cone Maker
- Cotton Candy Maker
- Freezer
- Sink
- ...and much more!

Churches are responsible for providing supplies. Below are a few places that provide concession supplies:

Gold Metal Products Co.
410 Gallimore Dairy Road #G
Greensboro, NC 27409
1.800.888.3346
www.gmpopcorn.com

Asheville Packing
980 Upward Road
Flat Rock, NC 28731
828.692.1682

Sam's Club
300 Highlands Square Drive
Hendersonville, NC 28792
828.698.6889
samsclub.com

Disaster Recovery Trailer

The disaster recovery trailer is available to any church in the Carolina Baptist Association at no charge. It can be checked out or reserved for local construction ministry projects and disaster recovery efforts, in or out of state.

Here is a list of some of the items you will find in the trailer:

- | | |
|------------------|-----------------|
| Drills | Pressure Washer |
| Dry Wall Hammers | Hydraulic Jack |
| Electric Saws | Levels |
| First Aid Kit | Staple Gun |
| Ladders | Caulk Guns |
| Nail Guns | Flashlights |
| Generators | Goggles |
| Air Compressor | Hand Tools |
- and much, much more!

Extra tools are always needed and there will always be a cost of maintenance. If you would like to donate money for the Disaster Recovery Trailer, make a check out to the Carolina Baptist Association and earmark: "Disaster Recovery Trailer."

We want to thank all of the churches and individuals who contributed and helped make this project possible.

Trailer is to be used for non-profit projects only.



Anyone using these trailers is asked to fill out a release form. This form is available online at www.cbanc.org, or at the Carolina Baptist Association (601 Hebron St. Hendersonville, NC 28739).

If you have any questions, or want to reserve the disaster recovery or concession trailer, call the Carolina Baptist Association at 828.693.4274.

About the Kurds

The Kurds are the fourth largest ethnic group in the Middle East after the Arabs, Persians and Turks. Still, for hundreds of years, this huge population of some 25 million has lived under the governments of Turkey, Iran, Iraq, Syria and Armenia.

At times the Kurds have clashed with governing regimes. In the late 1980s, Saddam Hussein launched a series of attacks against the Kurds of Iraq. The violence swept through nearly 5,000 Kurdish villages, leaving tens of thousands dead.

The majority of Kurdish people have no access to the gospel. High illiteracy rates among the Kurds create obstacles to sharing the Word of God. The Kurds speak four different dialects of the Kurdish language, which further complicates the quest of bringing them the gospel of Jesus Christ.

Kurds in Turkey have very little access to the gospel.

In recent months, God used workers in Turkey to bring a few Kurds to faith in Him. Though isolated, these new believers join a small, but growing body of Kurdish believers, who have accepted the good news of Jesus Christ.

Today workers are developing audio and visual materials in the Kurdish dialect spoken in this region. The work is critical since most Kurds do not read or write in their own heart language.

Good education is also hard to find. Kurdish children often grow up with limited access to schools, forcing many into a life of illiteracy.

The word "Anfal" strikes fear into the hearts of the Kurds of northern Iraq. The Anfal campaign was the name given to a series of Iraqi military offensives conducted between late February and early October 1988. Artillery, war planes and helicopters were used to destroy up to 5,000 villages and possibly killed more than 100,000 people. In addition Ali Hassan Al-Majid, known as "Chemical Ali" used a chemical attack on the city of Halabja to kill thousands of Kurds in one day.

The majority of Kurds are Sunni Muslims, but there is a small population of Christians. Many Kurdish people feel that the world has forgotten them. The Kurds need to know that they will never be forgotten by the heavenly Father who loves them. Ask God to reveal Himself to the Kurds. Meditate on the words of Isaiah 60:2 as you pray for the Kurds, "May the light of the Lord rise upon you, may his Glory appear over you."

Many of the exciting developments in Central Asia grow out of healthy partnerships of local churches with missionaries on the field. There is so much that God is calling his church to do in Central Asia. If all Central Asian peoples are going to have an opportunity to respond to the gospel of God's grace, it is going to take specific and targeted partnership of all those called to the task.

CBA's Adopted People: The Kurds



In the Bible

In Genesis 10, The Book of Nations, vs. 11 references the Calah / Qalat in Irbil.

The Book of Daniel written in Kurdistan.

Acts 2:1-9 Asia is named. Mentioning the groups of people that received the Gospel on the day of Pentecost, and among them are the Medes (Kurds)

Isaiah 60:1-2 says: "Arise, shine, for your light has come, and the glory of the Lord rises upon you.

See, darkness covers the earth and thick darkness is over the peoples, but the Lord rises upon you and his glory appears over you."

The Garden of Eden was situated in what we would call today Kurdistan (Gn. 2:-15)

Mount Ararat (where the ark settled after the flood) is in the mountains Kurdistan (Gn. 8:1-14)

Noah's tomb is in Kurdistan.

God started mankind anew on Mount Ararat.

God prophesied in Nahum 3:7 that the Kurds would bring destruction and His judgment to Nineveh.

God told the prophet Jeremiah that the Kurds would bring down the Babylonian empire. (Jer. 51:11; Dan. 5:28)

The Jews during the Babylonian captivity were housed with the Kurds in their lands (2 Kings 17:6)

The story of Ester takes place in Kurdistan.

Ester was a Kurdish Jew, she loved God, and her people, and was willing to risk her life to save them.

Daniel was an advisor to King Darius (King of the Kurds)

The other advisors were jealous and conspired to have him killed, and put into the den of lions.

God miraculously saved His servant, and the Kurdish King proclaimed that the God of Daniel was the one true God! (Dan. 6:25-28) Daniel becomes the head of all the advisors to the king, called the "Magi"

He teaches them that one day the Saviour of the world will come, and he tells them of the signs that will be evident.

600 years later, those "Magi" saw the sign and followed it all the way to Bethlehem to Jesus Christ Himself! (The 3 wise men)



31 DAY PRAYER GUIDE FOR THE KURDISH PEOPLE



For the Gospel to reach each Kurd. 1	Laborers in Armenia, Iraq, Iran, Syria, and Turkey 2	Every Kurd will have Scriptures, written or oral 3	Key cities in Iran where Kurds are: Sanandaj, Bijar, Saqqez, Urmia, and Mahabad 4	God to reveal Himself in His way to the Kurds 5	Key cities in Iraq where Kurds are: Dohuk, Mosul, Arbil, Kirkuk, Sulaimaniya, Halabja, Rerbanduz, and Kefti 6	God will be glorified among the Kurds of Turkey, Iran, Iraq, and Syria 7
God to work greatly in every Kurdish village and town 8	Thousands of displaced Kurds in Kuwait 9	Development of Bible stories and audio scriptures for Kurds 10	Syrian cities: Aleppo, Horns, Afrin, and Damascus 11	Openness of religious leaders in each Kurdish village 12	Key cities in Turkey where Kurds are: Diyarbakir, Bitlis, Van, Kars, Erzurum, Qamishi, Mardin, Elazig, Malatya, Urfa, Marash, Aqyamin, Tunceli, and Erzinjan 13	For God to reveal Himself through dreams and visions of Jesus among the Kurds 14
Healing in Iraq for the brutal murders of thousands of Kurds by Saddam Hussein 15	Two-million Kurds in Syria under oppression 16	Bible availability and distribution to the Kurds 17	Key cities in Iran where Kurds are: Hamadan, Kugdasht, Gilan, Ilam, Pable, Nahavand, Malayir, and Borujird 18	Peace and changed hearts through salvation in Jesus Christ 19	With high illiteracy rates amongst Kurds, that God would use every means necessary (Witnesses, the Word, dreams and visions, etc.) to bring Kurds to His Kingdom 20	God would call more people to work among the Kurds 21
Kurdish children will hear the story of Jesus and accept Him as Savior 22	Christian radio and oral Scriptures will reach the Kurds in their extremely limited regions 23	Since most Kurds in Syria are Sunni Muslims, pray for boldness in Christians and for boldness and faithfulness as they share the Gospel and for Christian leaders to rise up amongst them. 24	With millions in this world, pray that Kurds may know that the world hasn't forgotten them, and that their Heavenly Father loves them. 25	God to raise up Kurdish men to be the spiritual leaders in their homes and churches and that God will provide discipleship training for them 26	Key cities in Azerbaijan where Kurds are: Kelbajar and Lachia 27	Kurds in Khursani Province in Iran near the border of Turkmenistan. There are no believers among these Kurds 28
Freedom from Satan's strongholds in the nations where the Kurds live 29	Key cities in Iraq where Kurds are: Dohuk, Mosul, Arbil, Kirkuk, Sulaimaniya, Halabja, Rerbanduz, and Kefti 30	Kurds, as shepherds themselves, to see Jesus as the only way to salvation and that He is the Good Shepherd that laid His life down for His sheep 31	PRAY DAILY:			
<p>Pray for Kurds to find their worth in Jesus Christ and come to know Him intimately.</p> <p>Pray that God would provide redemptive friendships for the Kurds.</p> <p>Pray for God to remove Satan's work among the Kurds.</p>						

CHURCHES OF CAROLINA BAPTIST ASSOCIATION

Asheville Korean: Pastor Ted Min

Balfour: Pastor Joe Lund

Barker Heights: No Pastor

Bat Cave: Pastor Nathan Sundt

Bearwallow: Pastor Donald Freeman

Beulah: Pastor Dewey Barnwell

Biltmore Hendersonville: Pastor Tyler Frank

Broad River: No Pastor

Cedar Springs: No Pastor

Contemporary First: Pastor K. DeWayne Jeter

Covenant: Pastor Justin Perdue

Crab Creek: Pastor Brad Knox

Dana: Pastor Dan Blackwell

Double Springs: No Pastor

FBC East Flat Rock: Pastor Brent Thomas

Ebenezer: Pastor Steven Blanton

Etowah: Pastor Brian Henderson

Fletcher First: Pastor Roy Waldroup

French Broad: Pastor Kemuel Pruitt

Fruitland: Pastor Craig Stepp

Gethsemane: Pastor Danny Pridmore

FBC Hendersonville: Pastor Steve Scoggins

Horse Shoe First: Pastor Clint McKnight

Iglesia Bautista Agua Viva: Pastor Marco Hernandez

Iglesia Bautista Nueva Vida: Pastor Jose Alonso

Jones Gap: Pastor Curtis Pace

Kings Grove: Pastor Phillip Capell

Liberty: Pastor Robert Garren

Living Water: Pastor Tony Birkhead

Locust Grove: Pastor Tyler Pegram

Main Street: No Pastor

Middle Fork: Pastor Travis Harrison

Mount Gilead: Pastor Mike Goforth

Mount Moriah: Pastor Bryan Melton

Mount Olivet: No Pastor

Mountain Home: Pastor Craig Garren

Mountain Valley: David Dickerson

Mountain View Missionary: No Pastor

Mud Creek: Pastor Greg Mathis

Naples: Pastor Richard Merck

Oak Forest: No Pastor

Pleasant Grove: Pastor Rick Phillips

Pleasant Hill: No Pastor

Refuge: Jeff Neelands

Saluda First: Pastor Tony Reese

Shaws Creek: No Pastor

Speak Life: Pastor Eric Gash

FBC Tryon: Pastor Jeff Harris

Tuxedo First: Pastor Mikell Bennett

Upward: Pastor Wilburn Lefler

Valley Hill: Pastor David Woodie

West H'ville: Pastor Jerry Mullinax

Zion Hill: Pastor Blair Stewart

These scholarships are for students through 12th grade who attend a CBA church, who need financial assistance to attend a Christian camp.

Scholarships are for students only (no chaperones). One grant per child is permissible per calendar year.

Scholarship grants shall not exceed half of the cost of the camp, or the \$150.00 maximum grant amount.

Applications must come from and be VOTED on by a CBA church and be signed by the parent/guardian and senior/student pastor.

Scholarship applications for summer camps must be turned in by *May 1* of each year to be considered. Any other requests that fall outside of the summer camp season will be evaluated on a case-by-case basis.

All requests will be prayerfully considered on a case-by-case basis and are subject to approval of the Leadership Team and availability of funds. Scholarships should only be requested if a financial need exists. It is the responsibility of the church/pastor to determine and confirm this need.

Scholarships are for the applicant only. If not used for the approved purpose, the funds are to be returned. If the purpose/intent changes, please call the association office as soon as possible for consideration/approval of changes.

Please mail applications to the Carolina Baptist Association. (601 Hebron Rd., Hendersonville, NC 28739)

Camp Scholarships



Red Boxes

Gifts for Inmates (A WMU Ministry)



Each Christmas, women from all across NC provide gifts to fill approximately 1,500 red boxes to be given to female inmates at NC Correctional Institute for Women at Raleigh Correctional Center for Women. For many of these women our gift is all they receive. These gifts are packed in a bright red gift box that is a little larger than a shoebox. A Christmas card and scripture tract is included in each box. Associations participate by sending the needed items or money and volunteers pack the boxes. Check with Carolina Baptist Association to see what item is being collected each year. Deadline to bring to the Association is October 15 each year.

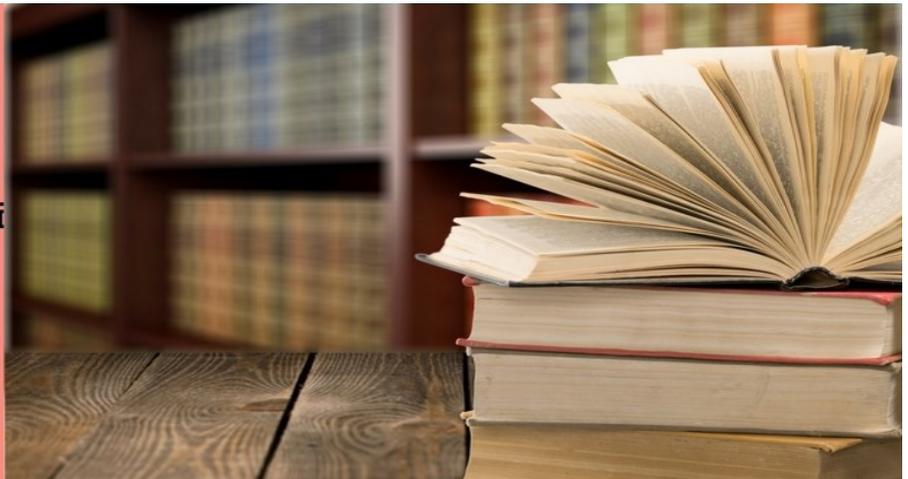


Minister's Conference

Every Monday at 10:00am
CBA Baptist Resource
Center

Used Literature Ministry

Bring your used SS, devotional and VBS materials, Bibles and minister's writings/books to the Association. Materials are taken to the NC Mission warehouse in Shelby then to the Book-Link warehouse in KY where they will then be shipped to Zimbabwe and India.





Bethlehem Toy Store

The Bethlehem Toy Store (held the first Friday every December) is for local families (screened by IAM) who are experiencing financial difficulties during the Christmas season. Our goal for this ministry is to share the Gospel.

"Christmas in July" is our annual collection where we collect new toys for children ages newborn to 16 years for the Bethlehem Toy Store.

Prayer Ministry



National Day of Prayer, WNC Prayer Conference, See You At the Pole, School Prayer-Walking, and much more!

Director of Church and Community Missions: Sam Gibbs

FEED *the* NEED

PROVIDING FOOD *for* CHILDREN *in* NEED

"FOR I WAS HUNGRY AND YOU GAVE ME FOOD, I WAS THIRSTY AND YOU GAVE ME DRINK, I WAS A STRANGER AND YOU WELCOMED ME, I WAS NAKED AND YOU CLOTHED ME, I WAS SICK AND YOU VISITED ME, I WAS IN PRISON AND YOU CAME TO ME." THEN THE RIGHTEOUS WILL ANSWER HIM, SAYING, 'LORD, WHEN DID WE SEE YOU HUNGRY AND FEED YOU, OR THIRSTY AND GIVE YOU DRINK? AND WHEN DID WE SEE YOU A STRANGER AND WELCOME YOU, OR NAKED AND CLOTHE YOU? AND WHEN DID WE SEE YOU SICK OR IN PRISON AND VISIT YOU? AND THE KING WILL ANSWER THEM, 'TRULY, I SAY TO YOU, AS YOU DID IT TO ONE OF THE LEAST OF THESE MY BROTHERS, YOU DID IT TO ME.'
MATTHEW 25:35-40

IN PARTNERSHIP WITH THE HENDERSON COUNTY SCHOOL SYSTEM WE HAVE BEEN GIVEN THE OPPORTUNITY TO HELP LOCAL CHILDREN DURING THE SUMMER. OUR MISSION IS TO PROVIDE THESE CHILDREN WITH SUPPLEMENTAL FOOD WHEN THEY AREN'T RECEIVING REGULAR MEALS AT HOME. WE BELIEVE SCRIPTURE TELLS US TO SERVE AND CARE FOR THOSE IN NEED.

CONTACT US

828-713-2151

WWW.FEEDTHENEED.CC

About Us

Henderson County Ministerial Association is a collection of local Christian churches and ministries focused on building up the family of God. The mission of the Henderson County Ministerial Association is to build unity between ministers in Henderson County area that they might support one another, strengthen their individual ministries, and find ways to cooperate in outreach to the community for the glory of God through Jesus Christ.

We value covenant relationships. To this end we each seek to:

- Lay our lives down for one another (John 15:12-13).
- Develop relationships of accountability with one or two others (not just to be accountable to avoid sin, but to fulfill God's call in our lives).
- Reach out to other ministers including retired pastors, and ministry leaders, with the goal of helping at least one new person become involved in the group each year.
- Be involved in some aspect of our broader community ministry as God leads, e.g.: National Day of Prayer, Blue Ridge Prison & Jail Ministry, AWAKE!, Open Arms Pregnancy Services, Lights for Life, Beyond Words Radio, etc.

You're Invited...

HCMA Monthly Luncheon Meeting takes place every first Thursday of the month at 12:00 Noon at Pardee Hospital Café Conference Room (on the main level) January – June, and at Park Ridge Health in the Private Dining Room (ground floor) July - December. Members and guests share a meal, fellowship, and prayer, while usually hosting a speaker from the community.

HCMA supports Open Arms Pregnancy Center's Lights for Life on the anniversary of Roe Vs Wade on January 22 of each year.

HCMA supports Blue Ridge Prison and Jail Ministries in their outreach to the incarcerated in our county and WNC.

HCMA sponsors the observance of the National Day of Prayer each year at the historic courthouse on Main Street the first Thursday of May at 12 noon.



Henderson County Ministerial Association

Contact Us

hcma777@gmail.com

PO Box 1603 Hendersonville, NC 28793

Phone: 828-699-4112

www.hcma-web.org



SPECIAL OLYMPICS HENDERSON COUNTY

VISIT
[HTTP://SONC.NET/LOCAL-PROGRAMS/HENDERSON-COUNTY/](http://SONC.NET/LOCAL-PROGRAMS/HENDERSON-COUNTY/)
FOR MORE INFORMATION.

Mountain State Fair Ministry

A Ministry of Baptist Churches in WNC

Ministries for Fair Employees

- Worship Services
- Bible and Religious Literature
- Meals
- Hygiene Kits
- Clothes Closet
- Haircuts
- Medical and Dental Care
- Fellowship in Break Tent

Ministry Areas for Volunteers to Serve

- Greet guests
- Serve cold water
- Share Bibles and Religious Tracts
- Share and explain salvation bracelets
- Take free blood pressure checks
- Give tours of the Medical/Dental Bus
- Share "Jesus Loves You" teddy bears
- Transport fair guests on courtesy cars

For more information, contact the
Buncombe County Baptist Association at 828.252.1864, or
visit their website at www.buncombebaptist.org.



Ministry Areas on the Fairgrounds for Fair Guests

- Medical/Dental Bus
- Missions Booth
- Witness Tent
- Courtesy Car Transportation

Ways You Can Help

- Pray for Fair Leadership Team and for church volunteer teams
- Volunteer as a church team to serve a shift
- Provide Bibles
- Make "Jesus Loves You" teddy bears, salvation bracelets, or hygiene kits
- Provide clothing from a specific list
- Provide new or clean used blankets and towels
- Provide paper plates, cups, plastic silverware, or paper towels
- Give a tax deductible gift to the fair ministry. Checks can be made to the Buncombe County Baptist Association, designated "Fair Ministry". Mail to 227 Hazel Mill Road, Asheville, NC 28806.

Women's Ministry



Annual Women's Conferences, Bible Studies, Service Projects,
and much more!



J.O.Y Singers

Every Tuesday at 2:00pm at the
Carolina Baptist Association



Glasses for Missions

CAN
YOU
READ
THIS
?

Many people around the world would not be able to do so simply because of the prohibitive cost of imported spectacles. Our aim is to enable the poor to obtain a useable pair of reading glasses at an affordable price. We train nationals and missionaries to make these glasses.

- No welding or soldering is necessary.
- No screws or rivets.
- Simple process primarily involves the bending of a stainless steel wire, using a simple jig and commonly used hand tools.
- Reading glasses only – generally we order powers from +1.00 to +4.00.

Visit www.glassesformissions.org for more information on events and training.



Since 1937

CEF
CHILD EVANGELISM
FELLOWSHIP®

Reaching children worldwide™

Good News Club

Taking the Gospel to the Public Schools

Additional Resources



SUMMIT
WELLNESS CENTERS, PLLC
Christian Values - Clinical Excellence

Summit Wellness Centers, PLLC has grown out of two thriving organizations (A Clear Word Counseling Center and Family Life Coach) who desire to do even more to meet the growing needs of our community.

Main Office: 1293 Hendersonville Rd. Ste 23, Asheville, NC 28803

For more information, please contact us at 828-692-6383 or at <https://summitwellnesscenters.com/>.

The Mission of First Contact is to provide a lifeline of hope and compassionate support to anyone seeking help for substance abuse and addiction, and to act as a resource for individuals, families and loved ones seeking medical, spiritual and emotional support.

First Contact was formed by a group of individuals struggling with the devastation and heartbreak resulting from substance abuse. Addiction and substance abuse is a social stigma in which many addicts and their families suffer in silence because of fear and incrimination. We are a "Christian Based" group working with other organizations to seek help for those in the midst of substance abuse.

Whether you are finding out for the first time that you, your family member or a friend has a problem, we have the resources to help you determine:

- What type of help you are seeking
- What type of treatments, programs, counseling and support are available
- And how to find them



**403 Rutledge Drive
Hendersonville, NC 28739
(828) 692-1262 ext. 136**

**email us: 1stcontactministry@gmail.com.
<http://www.mudcreekchurch.org/firstcontact>**



Interfaith Assistance Ministry is a faith-based non-profit organization providing assistance to Henderson County residents since 1984.

OUR MISSION - To provide emergency relief to Henderson County Residents who are in financial crisis by offering food, clothing, funds, guidance and referrals in an atmosphere of compassion and respect.

OUR VISION - To be a primary resource for Henderson County residents who are in financial crisis, and to play a strong, collaborative role with congregations, businesses, partner agencies and individuals in creating a caring community that enhances the quality of life for all of its members.

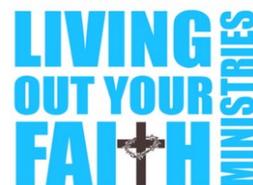
OUR MOTTO - "We are the hands that distribute what the heart of the community provides offering a hand up, not a handout."

**P.O. Box 2562
Hendersonville, NC 28793
828.697.7029
<https://www.iamhendersoncounty.org/>**

Living Out Your Faith Ministries is a 501 (c) 3 non-profit organization. At Living Out Your Faith Ministries, we show our love for God by obeying His command to care for "the least of these" and make disciples of all nations. Every outreach program whether education sponsorship, feeding, vocational assistance or community outreach, is accompanied by a presentation of the Gospel, Biblical teaching and spiritual encouragement.

Our goal is simple - That every person we serve would know Christ and make Him known, resulting in transformed lives, restored relationships, and changed communities.

Living Out Your Faith Ministries provides opportunities for people of all ages to demonstrate the love of Jesus by getting them involved in the front-lines of missions through mission work which is Christ-centered. Our projects are designed to glorify God by proclaiming the gospel of Jesus Christ in word and deed through Servant Evangelism.



**520 South Allen, Suite 3
Flat Rock, NC 28731
Phone: +1.828.337.2837
E-mail:**

**livingoutyourfaithministries@gmail.com
<http://www.livingoutyourfaith.org/>**



Open Arms is a nonprofit, Christ centered, nondenominational organization designed to meet the needs of women and teens who require pregnancy support in Hendersonville, North Carolina, and its surrounding counties. The center is manned by volunteers and an executive director who consults with professionals such as doctors, lawyers, psychologists, clergymen and social workers. Clients are also referred to other community agencies as needed..

OUR VISION

The 'Open Arms' part of our name was inspired by the idea that we want to meet people where they are in their daily struggles with life in an honest and loving way. That is why we do everything we can to help not just women and teens who are pregnant but also women with young children. If we can provide diapers to a family who can't afford them one week, then we consider ourselves blessed. We welcome everyone through our door with open arms regardless of race, creed, nationality, age, marital status or disability. We pride ourselves in being a safe place.

**Tel: 828.676.4510
Emergency: 828.702.0581
Email: openarmscpc@gmail.com
<https://www.openarms329.com/>
329 N. Washington St.
Hendersonville, NC 28739 - 4311**

The Baptist State Convention of North Carolina

Ministries & Missions



North Carolina Baptists

Caring. Sharing. Daring.



The BSCNC was established in 1830 as a way to accomplish more for God's Kingdom by working together. We exist to assist local churches as they seek to fulfill their divinely appointed mission.

The Baptist State Convention of North Carolina, which cooperates with the Southern Baptist Convention (SBC), includes 78 local Baptist associations and about 4,300 churches. Our cooperating churches are autonomous and each church voluntarily decides to join the BSCNC in ministry and missions efforts.

The BSCNC staff operates under the supervision of a board, which is comprised of pastors and lay people from its member churches across the state.

Our Mission

To assist the churches in their divinely appointed mission

Our Vision

"By God's grace, we will become the strongest force in the history of this Convention for reaching people with the message of the gospel of the Lord Jesus Christ." -Milton A. Hollifield Jr, Executive Director-Treasurer

Core Values

The 7 Pillars for Ministry are biblical concepts that serve as core values to help the Convention stay focused on its mission, which is to assist North Carolina Baptist churches in achieving what God has called them to do. Our core values are: practice fervent prayer; promote evangelism and disciple-making; strengthen existing churches; plant new multiplication churches; reach North Carolina's international community; embrace unreached and unengaged people groups; engage young church leaders. For more details download a copy of the 7 Pillars document below.



Contact Us

and let us know how we can serve with you as you seek to fulfill God's mission for your church.

Baptist State Convention of North Carolina
205 Convention Drive
Cary, NC 27511
(919) 467-5100
(800) 395-5102
info@ncbaptist.org

Our office hours are Monday-Friday, 8 a.m. to 4:30 p.m.

<http://www.ncbaptist.org/>

Visit Us

The Baptist State Convention welcomes visitors who would like to tour our facility and learn more about the work of North Carolina Baptists. Guided tours are available by reservation during our regular business hours.



Our Mission

To provide the highest quality of Christian services to children, adults, and families in a caring culture of measurable excellence.

Our Vision

Sharing hope...changing lives

Where We Serve

Baptist Children's Homes serves all 100 counties of North Carolina. We have locations in 21 North Carolina communities plus an orphanage in Guatemala.

Who We Serve

We provide programs and services for children of all ages, teen mothers, single mothers and their children, developmentally disabled adults as well as frail and aging adults.



How We Help

We offer a variety of programs and services to meet the needs of children, families and adults.

- Residential Care**
- Emergency Care**
- Transitional Living**
- Teen Mother and Baby Residential Care**
- Residential Wilderness Camping**
- Family Care for Single Mothers and their children**
- Family Foster Care**
- Developmental Disabilities Ministry (DDM)**
- Weekday Education**
- North Carolina Baptist Aging Ministry (NCBAM)**



Who Are the Children?

The children who live at Baptist Children's Homes are not strangers. They come to us from your community. They attend schools in your area. You pass them in the store. They are your neighbors. And they need your help.

Why Do Children Come?

FAMILY CRISIS. . . Sometimes children come to Baptist Children's Homes due to family challenges. We have the privilege of working with children and their families to help them overcome the specific issues that threaten to tear the family apart.

ABUSE. . . Children also come because the adults in their lives have let them down. Precious boys and girls suffer abuse, neglect, and abandonment often at the hands of the adults they have trusted to love and care for them.

How Are Children Referred?

Do you know a child or family who needs help? Is there a family living in your neighborhood or attending your church desperate to overcome the challenges threatening to tear them apart? A referral to Baptist Children's Homes is not difficult or risky and it can be made by anyone. Children and families are referred by themselves, departments of social services, pastors, educators, juvenile services, concerned friends, and family members. It can be as simple as a phone call or email.

To refer a child or family by phone, 1-800-476-3669. You may also send an email to referral@bchfamily.org or visit our webpage at www.bchfamily.org/referral



Mission Statement

The North Carolina Baptist Foundation is an agency of the Baptist State Convention of North Carolina committed under the guidance of the Holy Spirit to serving North Carolina Baptists and others in generating an increased awareness of Christian estate stewardship principles as a means of financially undergirding churches, institutions and mission endeavors on a permanent basis.

And further, the Baptist Foundation staff and board of directors are committed to being scrupulously moral, legal, efficient and accurate in carrying out the intent of each donor and trustor whose funds are placed under management of the Foundation as a means of sustaining a tangible and perpetual involvement in presenting the Gospel, meeting human needs and strengthening all bodies of Christian fellowship where Christ is the Head.

Services for Individuals

The Baptist Foundation assists individuals in a variety of ways when there is charitable intent for Baptist ministries. Depending on the goals and objectives of the individual, there can be significant income and tax benefits for individuals and their families.

Charitable Giving Instruments
Christian Estate Planning
...and much more!

Services for Baptist Entities

The Baptist Foundation offers many important services to the various North Carolina Baptist entities to include providing church fund management, serving as trustee for endowments, providing seminars/speakers and offering a church loan program called NC Baptist Financial Services.

Fund Management
Trustee for Endowments
Seminars and Speakers
North Carolina Baptist Financial Services



Administrative Office
201 Convention Drive
Cary, North Carolina 27511-4257

Office Hours:
Monday - Thursday, 8:00 a.m. - 5:00 p.m.
Friday, 8:00 a.m. - 12:00 p.m.

919-380-7334
800-521-7334 (toll free)
919-460-6334 (fax)

www.ncbaptistfoundation.org



NC Baptists on Mission

At NC Baptist Men/Baptists On Mission (NCBM) our vision is "Every Christian sharing God's love with hurting people through word and deed". There are 17 different ministries of NCBM. We believe that all Christians are called, gifted and sent. Our desire is to help churches involve their members (women, men and students) in missions and ministry in Jesus' name.

We seek to:

Initiate and Network to discover mission needs
Educate and Disciple people concerning their own spiritual growth, gifts and abilities.
Motivate and Lead people in meeting those mission needs.

NCBM is an auxiliary to the Baptist State Convention of North Carolina. The Baptist State Convention's Website is www.ncbaptist.org

The 17 ministries of NCBM are: Ag Missions, Aviation Missions, Baptist Educators, Church Renewal, College Missions, Disaster Recovery, Disaster Relief, Family Foundations, International Missions, Medical Missions, Men's Ministry, National Missions, Prayer Support, Children's Missions, Sports/Recreation, State Missions and Student Mobilization.

For more information, please visit baptistsonmission.org.

Shelby Mission Camp: NC Baptists on Mission

The goal of the Shelby Mission Camp is to involve churches (men, women and youth) in missions. As we serve together, using our God given skills, God will open doors for many spiritual needs to be met. Construction, VBS, service and other projects are planned well in advance of your mission trip. In preparation, the camp director will meet with local churches, associations, and community leaders. Evangelistic opportunities such as Backyard Bible Schools, Sport Camps and other community ministries can also be set up by the camp director if the team desires. David and Janet Brown serve as our mission camp coordinator. They are looking forward with great anticipation to serving with thousands of you who want to come on missions to the Shelby area and help build God's Kingdom! Please come join us!

To view the Shelby Mission Camp Facebook page go to <http://www.facebook.com/shelbymissioncamp>

Shelby Mission Camp has two new metals buildings on 12 acres of land with another 30 acres for future development plans. We have one building which is used to house, feed and sleep 200 mission volunteers per day. The other building is used to store buildings materials and tools. The dedication of the Shelby camp was on April 29, 2012.

The Shelby camp hosts volunteers who have come from NC and surrounding states as they complete a wide variety of mission projects including wheel chair ramps, roof repairs, painting, mowing, cleaning yards, etc.. We also have groups doing Backyard Bible Clubs, sport camps and harvesting potatoes planted here at the mission camp to help those in need.

We have a wide variety of mission project needs in the area. You are needed and this is a great place to stay and work. Please contact David or Janet Brown to schedule your mission trip.

Physical Address
302 Sharpton Road Shelby, NC 28150

Some Practical Information

A daily \$21 per person fee covers lodging, 3 meals, and supplemental volunteer insurance. Work days are Monday-Saturday. No supper is provided on Saturday night and the camp is closed on Sundays. You can come for any amount of days. Use the registration form to sign your team up. Teams will need to bring their own tools (some tools can be provided), and their own bedding. Participants must be 13 years or older. Youth groups must have a 1:4 ratio of adult to youth and at least 2 skilled construction workers for every ten youth.

For more information about the work at Shelby, please contact David or Janet Brown, Shelby Mission Camp Coordinators at dbrown@ncbaptist.org or 704-487-5599

North Carolina Baptist Secretaries Association

The membership of our Association is open to:

All current or retired *secretaries*, office volunteers, and other staff of a cooperating church that financially supports any program, institution, or agency of the Baptist State Convention of NC, and *secretaries*, office volunteers, or other office staff of associations, denominational agencies, institutions, departments, organizations, and the convention of the state.

Members of Baptist churches who may be considered as potential Baptist denominational secretaries. Office staff personnel of other denominations who desire to become members of the Association, but will not be eligible for election as a state officer.

Members are entitled to voting privileges and receive NCBSA newsletters. Membership dues are \$30 annually and are included in the program fee if you attend the annual conference in November.

How to Join

Enclose your membership fee of \$30 payable to:

Gail Thompson
c/o West Cabarrus Church
7655 Bruton Smith Blvd.
Concord, NC 28027

Contact Us!

questions@ncbaptistsecretaries.net

Phone: (800) 395-5102

www.ncbaptistsecretaries.net

SENIOR ADULT MINISTRIES

ABOUT NCBAM

The mission of North Carolina Baptist Aging Ministry (NCBAM) is to provide “help for the journey” for aging help aging adults 65+ in ways that help them maintain their independence and enjoy quality of life.

NCBAM’s Call Center provides information and referrals to Callers and connects aging adults with servant volunteers in more than 4,300 North Carolina Baptist churches as well as other community partners such as civic groups, other denominations and faiths, and emergency services.

NCBAM’s Regional Directors serve throughout the State--assessing needs of individual aging adults and also offering trainings at churches, congregate meal sites, and senior centers. Trainings focus on topics that help aging adults maintain their independence, such as medication management, fall prevention, and healthy living.

NCBAM is supported by the Baptist State Convention of NC and is administrated through Baptist Children’s Homes of NC (BCH). “NCBAM thrives through its partnerships with North Carolina Baptists,” said BCH president/CEO and NCBAM founder Michael C. Blackwell, “We are helping to meet the many needs of our aging by working together in Jesus’ name.”

NCBAM would like to hear from you. If we can help you or your loved one, or if you would like to become a Servant Volunteer, contact us. For immediate assistance, call the NCBAM Call Center.



NCBAM Call Center
1-877-506-2226
Call Center assistance is available:
Monday through Friday
9:00 a.m. - 5:00 p.m.
P.O. Box 338
Thomasville, North Carolina 27361
<http://www.ncbam.org/>



Camps & Retreats

Caraway Conference Center

Caraway Conference Center and Camp serves guests within parameters created by a simple mission statement. Our mission is to provide each guest with comfortable facilities, gracious hospitality, quality programs, and friendly service in a Christian environment. We will strive to accomplish this mission each and every day. Our services accommodate children, youth, and adults as groups and as individuals.

P.O. Box 36, Asheboro, NC 27204
4756 Caraway Mountain Road, Sophia, NC 27350
(336) 629-2374
Caraway Conference Center Information : info@caraway.org
Camp Caraway Information : camp@caraway.org
<https://www.caraway.org/>



Ft. Caswell

Caraway Conference Center and Camp serves guests within parameters created by a simple mission statement. Our mission is to provide each guest with comfortable facilities, gracious hospitality, quality programs, and friendly service in a Christian environment. We will strive to accomplish this mission each and every day. Our services accommodate children, youth, and adults as groups and as individuals.

The North Carolina Baptist Assembly is owned and operated by the Baptist State Convention of North Carolina and was founded to provide a facility for programs, activities, and retreats of the Baptist State Convention, Associations, Churches, Agencies, and Institutions of the Baptist State Convention of North Carolina. Today, we welcome guests from other denominations, non-profits, schools, universities and community organizations as space and scheduling allow.

(910) 278-9501
100 Caswell Beach Rd, Oak Island, NC 28465
<http://www.fortcaswell.com/>

Mundo Vista

"Missions...It's In Our Nature"

Camp Mundo Vista is an 154 acre camp in the beautiful Uwharrie Mountains. It is hours from Wilmington, Charlotte, and Raleigh off US Highway 64 in Asheboro--home of the NC Zoo! WMU NC is blessed to have Camp Mundo Vista -a place of retreat, renewal, meetings, and summer camp for girls and teens. Through the years hundreds of girls, prisoners, young people, and adults have accepted Christ, responded to God's call to fulltime Christian work, and experienced being spiritually renewed.

3140 Camp Mundo Vista Trail
Sophia, NC 27350
336.625.4828
mundovista@wmunc.org
<http://www.campmundovista.com/>





Who We Are

OUR PASSION

Fruitland's passion is the Gospel.

OUR PURPOSE

Fruitland's purpose is equipping Christian leaders for the 21st century.

OUR PAST

Fruitland has been preparing students to make a difference for Christ since 1946.

OUR VISION

Fruitland is dedicated to serving the needs of students without regard to previous academic preparation. Providing Christian education at an entry level and move our students forward spiritually, intellectually, and practically is our goal. Fruitland fulfills these goals through an atmosphere of devotion and worship on campus; dedicated, caring teaching in the classrooms; and the practical experience of fellowship and ministry throughout "the Fruitland experience." Our desire is that students graduate Fruitland prepared for ministry and demonstrate a solid, biblical foundation for further study.



8 Great Reasons to Choose FBBC

- 1 - **Degree** - Students can receive an associates degree in as little as two years.
- 2 - **Experience** - Enjoy a classroom experience that is both academically challenging and intensely practical.
- 3 - **Accessibility** - Classes are available in a variety of formats. Including main campus day and evening classes, satellite campuses and online. New classes begin four times each year.
- 4 - **Affordability** - Students can attend Fruitland for less than half the cost of a community college. Full time tuition for NC residents is only \$550 per quarter.
- 5 - **Transferability** - Fruitland has transfer agreements with more than two dozen colleges and universities that allow graduates to enter into their programs as a Junior or above.
- 6 - **Recognition** - Fruitland is well known among churches in North and South Carolina with between 20 & 25% of the Baptist pastors in North and South Carolina having attended this wonderful school.
- 7 - **Spiritual Environment** - learn worship & serve alongside young men & women who are as passionate for Christ as you are!
- 8 - **Location** - Fruitland's main campus is located in the scenic Blue Ridge Mountains of Western NC giving students access to various outdoor recreational opportunities.

embrace

WOMEN'S MISSIONS & MINISTRIES

Embrace is a ministry of the BSCNC that seeks to encourage women to walk humbly with Christ in their world and build strong families capable of creating a legacy of faithfulness.

What is Embrace?

Embrace is a comprehensive disciple-making ministry model of the BSCNC that finds its foundations in two key passages of Scripture: Matthew 28:19-20 and Titus 2:3-5. In Matthew 28 Jesus gives His followers the command and commission to make disciples. Making disciples includes engaging women in Gospel conversations and seeing them profess Christ as Lord and Savior and then teaching them the things of God so they grow in their walk with Christ, and continue the disciple-making process. This happens as women live a life on mission recognizing disciple-making happens in their everyday lives. "A woman who fears the Lord will be praised..." Proverbs 31:30

Vision

Embrace God's call to pray for and minister to women, their families and future generations for the building up of Christ's Kingdom.

Mission

Embrace responds to God's call and design for women to live in intimacy with Christ as they serve Him through the local church to prayerfully care for and develop evangelism, discipleship and missions in women leaving a legacy for future generations.

Embrace and Women's Evangelism and Discipleship finds its biblical foundations in Titus 2:3-5. As Titus was told to have the older women teach and train the younger women, still today it is necessary for the older women to invest in the lives of younger women. The curriculum outlined in the Titus 2 passage focuses on a woman's behavior, attitudes, speech and thought. Paul encourages generational connections as he admonishes Titus to find mature women in Christ to disciple younger women. The areas of growth in Christ, family life, and actions and attitudes are areas Paul identifies as needing to reflect the glory of God.

Our intents are...

Evangelism - Engaging women with the gospel of Jesus Christ. (Proverbs 31:20, Matthew 28:19)

Discipleship - Educating women to prayerfully study and apply God's Word in their lives. (Psalm 19:7, Titus 2:3-4)

Missions - Equipping women to do Kingdom work through service locally and globally. (Acts 1:8, Psalm 2:8)

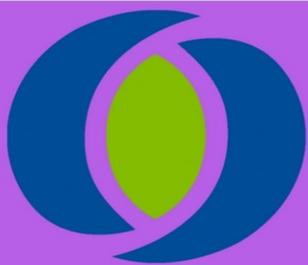
A Christian woman's lifestyle should naturally encompass each of these three intents. One cannot be separated from the other, but evangelism, discipleship and missions involvement should occur as a woman is going. Prayer is foundational and fundamental to who a woman in Christ is and what she does for His Kingdom. Embrace encourages women's ministry leaders in churches to design and plan all women's ministry events with the intent of disciple-making at the forefront of each activity.

Embrace seeks to help churches and associations develop women's ministries that encourage and equip women to be growing disciple-makers who make disciples who make disciples.

For more information or to inquire about the possibility of having a speaker on Embrace, please email embracenc@ncbaptist.org.

Visit our blog at <https://www.worthyofthecalling.org/> and enjoy reading up-to-date, relevant posts for women of all ages.

For more information, please visit <http://www.ncbaptist.org/index.php?id=89>.



WMU[®]

missions for life[®]



Woman's Missionary Union of North Carolina...

Recognizes and values the abilities of each person.

Serves as a missions education resource.

Challenges individuals to establish a relationship with God.

Encourages a love and respect for all peoples that ultimately leads to action—the action of becoming the “hands and feet of Christ” ministering to the needs of a hurting world.

Recognizes prayer as the basis and intentional strategy for the work of the organization and individual believer.

Lays a foundation through missions education in age-level organizations that leads to opportunities for all persons to be involved in missions and ministry.

Trains WMU leaders in associations and churches.

Provides opportunities for worship and spiritual development that challenges, prepares and equips individuals to be on mission wherever they are through giving, going and doing.

Southern Baptist Convention

Ministries & Missions

MEET SOUTHERN BAPTISTS

FOR MORE THAN 170 YEARS, SOUTHERN BAPTISTS HAVE SOUGHT TO PROCLAIM THE GOSPEL OF JESUS CHRIST TO ALL PEOPLE EVERYWHERE.

The Southern Baptist Convention was formed with a Gospel vision. Its founding charter identifies its singular focus: . . . *for the purpose of eliciting, combining, and directing the energies of the Baptist denomination of Christians, for the propagation of the Gospel.*[†]

The Southern Baptist Convention (SBC) has grown to be a network of more than fifty thousand cooperating churches and church-type missions banded together to make an impact for God’s Kingdom. Though as many as two hundred could be counted as “mega-churches,” the vast majority of Southern Baptist churches run less than two hundred in weekly worship. No two Southern Baptist churches are alike; but there are certain commonalities that bind Southern Baptists together, regardless of race, ethnicity, socio-economic status, language, size, or locale. What we offer here is an overview to help tell the story of what God is doing in and through the people called Southern Baptists.



Each Southern Baptist church is **autonomous and unique**; only when viewed together can one grasp the **diversity** that is the Southern Baptist Convention.

Who Southern Baptists Are

SOUTHERN BAPTISTS ARE AS VARIED AND DIVERSE AS THE CITIES, TOWNS, NEIGHBORHOODS, AND RURAL COMMUNITIES WHERE THEY LIVE. Each Southern Baptist church is autonomous and unique; only when viewed together can one grasp the diversity that is the Southern Baptist Convention. Southern Baptist churches represent a broad range in . . .

- **size**—very small to very large
- **culture**—Northern, Southern, Eastern, Western, and every subculture within each region
- **age**—very young to very old
- **ministry setting**—inner-city, storefront, suburban, small town, open countryside, cowboy, motorcycle
- **race and ethnicity**—Caucasian, African American, Hispanic, Korean, Chinese, Native American, Russian, and numerous other ethnic groups
- **language**—The Lord is worshipped in more than one hundred languages each Sunday in Southern Baptist churches scattered across the United States
- **worship style**—traditional, contemporary, and everything in between
- **theological perspective**—all within the framework of historic biblical orthodoxy.

But to know Southern Baptists means to understand that the center of who and what we are is the Person and



Work of our Lord and Savior Jesus Christ. Southern Baptists are people who have been redeemed through Christ from *sin*—the spiritual brokenness that causes us to resist God’s ways and fall short of His glory.

Southern Baptists hold high the Gospel of Jesus Christ as the unifying center around which everything else is built and from which all ministry flows. We use the phrase *regenerate church membership* to emphasize that the starting point for everything related to a Southern Baptist church is each individual’s personal faith in Jesus Christ as Savior and Lord of their lives.

Southern Baptists believe that each human being is a sinner by birth and by choice, that *all have sinned and fall short of the glory of God* (Romans 3:23). We believe that Jesus, “in His substitutionary death on the cross,” made

There is no salvation apart from personal faith in Jesus Christ as Lord.

“provision for the redemption of men from sin” and “effected the reconciliation between God and man.”† And we believe that “There is no salvation apart from personal faith in Jesus Christ as Lord.”†

While the Bible does not teach that the waters of baptism have any saving power (salvation is by *grace* alone through *faith* alone, Ephesians 2:8), in keeping with the biblical emphasis reflected in our heritage and name, and as “a people of the Book” (the Bible), Southern Baptists believe that all true believers will long to be identified fully with their Lord and Savior through the act of believer’s baptism.

We believe that Christian baptism is the immersion of a believer in water in the name of the Father, the Son, and the Holy Spirit (see Matthew 28:19). It is an act of obedience symbolizing (1) the believer’s faith in a crucified, buried, and risen Savior; (2) the believer’s death to sin, the burial of the old life, and resurrection to walk in newness of life in Christ Jesus; and (3) the believer’s trust that his or her mortal flesh shall be clothed with immortality in the final resurrection of the dead.

It is *by* the Gospel, *because* of the Gospel, and *for* the Gospel that the Southern Baptist Convention exists; so it only makes sense that everything about Southern Baptists is tied directly to the Gospel.

What Southern Baptists Believe

SOUTHERN BAPTISTS BELIEVE THAT THE BIBLE IS GOD’S REVELATION OF HIMSELF TO MANKIND, WITH HIS ULTIMATE REVELATION BEING THE GOSPEL MESSAGE OF REDEMPTION THROUGH JESUS CHRIST. For that reason, Southern Baptists have summarized their biblical convictions in a confession of faith called *The Baptist Faith and Message*. Southern Baptists are not a *creedal* people, requiring churches or individuals to embrace a standardized set of beliefs; but we are a *confessional* people. The *BF&M* represents the confessional consensus of “certain definite doctrines that Baptists believe, cherish, and with which they have been and are now closely identified.”†

The first five articles of *The Baptist Faith and Message* affirm historical, orthodox, evangelical beliefs concerning *The Scriptures*, the Person and Works of God, the nature and fall of *Man*, God’s gracious provision of *Salvation* through

faith in Jesus Christ alone, and *God’s Purpose of Grace*—that God is the One who initiates and completes the work of salvation.

The next six articles affirm historical, biblical Baptist positions on the *Church*, *Baptism and the Lord’s Supper*, the *Lord’s Day*, the *Kingdom*, the doctrine of *Last Things*, and *Evangelism and Missions*.

The final seven articles summarize a number of distinctively Southern Baptist commitments to *Christian Higher Education*, *Stewardship*, *Cooperation*, *The Christian and the Social Order*, *Peace and War*, *Religious Liberty*, and *The Family*.

The entire *Baptist Faith and Message* is available online at SBC.net/bfm2000/bfm2000.asp.

Southern Baptists believe that the Bible reveals the Gospel message of redemption through Jesus Christ.



What Southern Baptists Do

Southern Baptists Proclaim the Gospel through Evangelism and Church Planting

At the heart of our mission is the compelling urgency to proclaim the Gospel to everyone. The *BF&M* summarizes the biblical expectation this way:

“It is the duty and privilege of every follower of Christ and of every church of the Lord Jesus Christ to endeavor to make disciples of all nations. The new birth of man’s spirit by God’s Holy Spirit means the birth of love for others. Missionary effort on the part of all rests thus upon a spiritual necessity of the regenerate life, and is expressly and repeatedly commanded in the teachings of Christ. The Lord Jesus Christ has commanded the preaching of the Gospel to all nations. It is the duty of every child of God to seek constantly to win the lost to Christ by verbal witness undergirded by a Christian lifestyle, and by other methods in harmony with the Gospel of Christ.”†

Evangelism

In keeping with this commitment, Southern Baptist churches report their number of baptisms each year through a voluntary reporting form called the *Annual Church Profile*.

At the heart of our mission is the compelling urgency to proclaim the Gospel to everyone.

During the first fifteen years of the twenty-first century, cooperating Southern Baptist churches reported more than four million baptisms in the United States.

This averages more than one hundred baptisms per church during this span of time. While each person who confesses faith in Jesus Christ and identifies with Him through believer’s baptism is cause for celebration, in comparison to the darkness of the world, there is much to be done in our efforts to advance the cause of Christ through sharing the Gospel of our Lord Jesus Christ.

Church Planting

In addition, Southern Baptists are committed to starting new churches to reach the growing populations of our country and the world. The Southern Baptist Convention’s North American Mission Board (NAMB) has set a goal to see a net gain of five thousand new congregations (churches and church-type missions) in the United States and Canada by 2022. This would be an increase of 10 percent in the number of Baptist churches working together to penetrate the lostness on the North American continent. In addition, the SBC fully supports more than four thousand overseas missionaries and church planters.

The Gospel truly is Good News, and Southern Baptists are passionate in our commitment to share that Good News until the Lord returns.



Southern Baptists are committed to starting new churches to reach the growing populations of our country and the world.

Southern Baptists Demonstrate the Gospel through Compassion

Southern Baptists take seriously the Lord's example of compassion and His command to love and care for the needy (John 3:16; Luke 10:25-37; Matthew 25:31-46). The *BF&M* summarizes the biblical expectation this way:

"Means and methods used for the improvement of society and the establishment of righteousness among men can be truly and permanently helpful only when they are rooted in the regeneration of the individual by the saving grace of God in Jesus Christ. . . . We should work to provide for the orphaned, the needy, the abused, the aged, the helpless, and the sick."[†]

Local Ministry

Southern Baptist churches across the nation demonstrate God's compassion to the needy in their communities as part of their standard, ongoing ministry:

- a church in rural Arkansas sponsors a food pantry and clothing closet in a small town;
- a church in metro New Orleans actively supports the local crisis pregnancy center and provides for the needs of pregnant young girls;
- a church in Lower Manhattan sponsors a soup kitchen on Wednesday nights and offers free lunches in the park on Saturdays for the needy;
- a church in San Francisco ministers directly to homeless street people;
- a church in Atlanta seeks to rescue girls and young women who are held hostage to sexual slavery.

Whether it's through free medical services, offering classes in English as a second language, or helping a local family with rent or utilities, Southern Baptist churches throughout the land actively reflect God's love and compassion in their communities. In fact, the width and breadth of Southern Baptist ministries of compassion are as expansive as the United States itself, for Southern Baptists minister in every part of this nation, and such ministries are the norm for Southern Baptists.

Cooperative Ministry

On a national level, Southern Baptists work with one another to extend the compassion of Christ through numerous means. Two ministry expressions illustrate such collaboration.

Southern Baptist Disaster Relief (SBDR) teams respond to fires, ice storms, tornadoes, damaging winds,



hurricanes, and flooding across the United States. SBDR is one of the three largest relief organizations in America and includes flood cleanup efforts and long-term rebuilding in the wake of flooding. Southern Baptist volunteers prepare most of the meals distributed by the American Red Cross and provide many other disaster services. Southern Baptists have more than 1,550 mobile disaster response units on call for local, state, and national emergencies, with more than one hundred thousand trained volunteers scattered across the nation.

Southern Baptist Global Hunger Relief (GHR), receives and disburses designated contributions from individuals in local Baptist churches throughout the year. All contributions to the relief fund are divided 80 percent to overseas hunger relief and 20 percent to domestic hunger relief. Fifty-six million dollars was contributed and disbursed during the past decade. Since Southern Baptists' unified missions and ministry budget, called the Cooperative Program, provides administrative costs to the entities of the Convention, every dollar raised through Global Hunger Relief goes directly to meet human hunger needs. In addition to food given and poverty issues addressed through thousands of projects in hundreds of countries, many of the world's neediest people have also been introduced to Jesus as the Bread of Life for their impoverished souls.

Southern Baptists take seriously the Lord's example of compassion and His command to love and care for the needy.

How and Where Southern Baptists Advance the Gospel

SOUTHERN BAPTIST CHURCHES ACROSS THE NATION MINISTER IN THEIR OWN NEIGHBORHOODS TO REACH THEIR LOCAL COMMUNITIES WITH THE GOSPEL; BUT THEY DON'T STOP THERE. The strength of Southern Baptist work is found in their voluntary cooperation to work together to advance an aggressive global vision while maintaining a strong home base of ministry fruitfulness.

Cooperating together is not a new idea. The Apostle Paul applauded churches in the New Testament that pooled their resources for Kingdom purposes (1 Corinthians 16:1; 2 Corinthians 8:1–2, 16–24; 11:8). The *BF&M* summarizes the biblical pattern of cooperation this way:

“Christ’s people should, as occasion requires, organize such associations and conventions as may best secure cooperation for the great objects of the Kingdom of God. Such organizations have no authority over one another or over the churches. They are voluntary and advisory bodies designed to elicit, combine, and direct the energies of our people in the most effective manner. Members of New Testament churches should cooperate with one another in carrying forward the missionary, educational, and benevolent ministries for the extension of Christ’s Kingdom.”†

The Cooperative Program—Funding the Advance of the Gospel

Cooperation helps fuel the fire of Southern Baptist missions and ministries. Close to home, Southern Baptists advance the Gospel by working together in a local association of churches. Beyond the local level, Southern Baptists promote God’s Kingdom through missions endeavors, focused prayer, and contributions through the Cooperative Program, a unified program for funding Convention work.

Southern Baptist churches support the Cooperative Program by submitting contributions through a network of state and regional Baptist conventions. The state Baptist conventions use a portion of these funds to fuel the ministry and mission goals established by the churches in that state. Each state Baptist convention then forwards a percentage of those funds to the Southern Baptist



Convention, providing financial support for thousands of church planters and missionaries in North America and around the world, theological education through six Southern Baptist seminaries for more than eighteen thousand full-time and part-time students, and moral advocacy and promotion of religious liberty. Cooperative Program funds forwarded from the states also provide support for the SBC operating budget.

Obviously, to spread the Gospel message to the neighborhood and to the nations requires organization and structure to help facilitate the goal. For more information on the structure of the Southern Baptist Convention, see the companion publications on each area of missions and ministry and *The Southern Baptist Convention: A Closer Look*.

The Convention—Working Together for the Gospel

The Southern Baptist Convention was formed “to provide a general organization for Baptists in the United States and its territories for the promotion of Christian missions at home and abroad, and any other objects such as Christian education, benevolent enterprises, and social services which it may deem proper and advisable for the furtherance of the Kingdom of God.”†

Representatives, called *messengers*, from cooperating Southern Baptist churches meet once a year to adopt the Cooperative Program allocation budget, elect trustees to oversee the ministry entities of the Convention, receive reports from the SBC entities, and transact the business of the Convention. These messengers come from churches that openly identify with the SBC and

Southern Baptist churches across the nation begin their ministries in their own neighborhoods to reach their local communities with the Gospel.

have contributed to support the missionary, educational, moral advocacy, and benevolent causes of the Convention.

Southern Baptists work together to spread the Gospel throughout the land and around the world. Working through more than one thousand geographically-based associations, dozens of ethnic fellowships, and forty-two state and regional Baptist conventions, Southern Baptists voluntarily unite to engage in the Acts 1:8 pattern of spreading the Gospel—in their local communities, throughout their states, across the nation, and around the world.

Southern Baptist Ministry Entities—Assisting Churches in the Advance of the Gospel

The Convention assigns and conducts its work through eleven ministry entities—two mission boards, six seminaries, an ethics and religious liberty commission, a publishing and retail ministry, and a financial resources services ministry—and its Executive Committee. It also works closely with an auxiliary organization called Woman’s Missionary Union (WMU). While some of these ministries are self-sustaining, the majority are supported by the churches with financial contributions through the Cooperative Program. Of contributions received by the SBC, 73.2 percent funds missions and church planting and another 22 percent provides ministerial training through our seminaries. Each of these ministry entities exists for the express purpose of assisting churches in the ultimate goal of advancing the Gospel.

- Missions, evangelism, and church planting are facilitated through the **International Mission Board** and the **North American Mission Board**.
- Ministerial preparation and continuing education are provided through **Gateway, Midwestern, New Orleans, Southeastern, Southern, and Southwestern Baptist Theological Seminaries**.
- Christian ethics and religious liberty ministries are assigned to the **Ethics and Religious Liberty Commission**.
- Church enrichment ministry and literature publication are assignments of **LifeWay Christian Resources**, which receives no Cooperative Program funding.
- **GuideStone Financial Resources**, which also receives no Cooperative Program funding, manages ministerial retirement and insurance needs and administers Mission:Dignity, an assistance ministry for retired ministers and their families.
- The **SBC Executive Committee** is charged to conduct the work of the Convention between annual meetings in all areas not otherwise assigned to one of the ministry entities.
- The **Woman’s Missionary Union** is the sole auxiliary of the SBC. It cooperates very closely with the International Mission Board and the North American Mission Board to encourage churches to give generously to support missions with contributions through the Cooperative Program and two annual missions offerings.

You will be My witnesses in Jerusalem, in all Judea and Samaria,
and to the ends of the earth. Acts 1:8

Why Southern Baptists Do What They Do

THE ANSWER TO WHY WE DO WHAT WE DO IS SIMPLE—Southern Baptists proclaim and minister the Gospel because the love of Christ compels us to do so (2 Corinthians 5:14).

God loved us enough to send His one and only Son to pay the penalty for our sins. Whoever believes in Him has eternal life (John 3:16). In response to the love He has lavished on us, we are called to love one another (John 13:34–35; 15:12–17).

Jesus summarized this truth in what is called the Great Commandment—*Love the Lord your God with all your heart, with all your soul, and with all your mind. This is the greatest and most important command. The second is like it: Love your neighbor as yourself* (Matthew 22:37–39).

Southern Baptists know the Way to have our sins forgiven and to have a right relationship with God; the Way to be redeemed from our sin and delivered from its consequences; the Way to have eternal life—not just forever in heaven, but the fullest life possible—the life of knowing *Him* (John 17:3) and *knowing Him* (Philippians 3:10). That Way is Jesus (John 14:6). Love compels us to share the Good News of His love and extend the offer of His forgiveness with as many as possible.



†All footnotes are citations from the Convention’s primary documents and can be found at the “About” link at SBC.net.
For more information, contact Convention Communications and Relations,
SBC Executive Committee, 901 Commerce St., Nashville, TN 37203,
1-866-722-5433.
June 2016

Love compels us to share the Good News of His love and extend the offer of His forgiveness with as many as possible.

THE SOUTHERN BAPTIST CONVENTION

ACLOSERLOOK

AMONG DOCTRINES SOUTHERN BAPTISTS EMPHASIZE IS THE DOCTRINE OF LOCAL CHURCH AUTONOMY. Article VI of the Southern Baptist Convention's confession of faith clearly states, "A New Testament church of the Lord Jesus Christ is an autonomous local congregation of baptized believers, associated by covenant in the faith and fellowship of the Gospel."[†]

The Southern Baptist *Convention* is a missional organization designed to facilitate maximum impact for Kingdom missions and ministries, designed and sustained by a network of autonomous churches working in cooperation with one another. Such cooperation requires trust; it requires commitment; it requires confidence that God's purposes are bigger than what we can accomplish individually.

The Southern Baptist *Family* is comprised of other autonomous bodies—local associations, ethnic fellowships, state or regional Baptist conventions, and a missions auxiliary—through which many of these same churches labor to fulfill God's mandate to make disciples of all peoples.

We believe it is a wonderful thing to be part of what God is doing through Southern Baptists.



The Southern Baptist Convention

AS NOTED ABOVE, THE SOUTHERN BAPTIST CONVENTION (SBC) IS NOT A CHURCH. It is a set of ministries supported by a network of cooperating Baptist churches.

Its Purpose

These ministries include international and domestic missions, theological education, advocacy for religious liberty, production of church resources, insurance and retirement services for pastors and other church workers, and the infrastructure necessary to keep these cooperative efforts operational. Specifically, the Convention was created "to provide a general organization for Baptists in the United

States and its territories for the promotion of Christian missions at home and abroad and any other objects such as Christian education, benevolent enterprises, and social services which it may deem proper and advisable for the furtherance of the Kingdom of God."[†]

Its Annual Meeting

Each June, representatives (called *messengers*) from churches that cooperate with and support the SBC convene for a two-day annual meeting. During the annual meeting, messengers adopt the SBC allocation budget, elect trustees that govern its ministries, receive motions from

Each June, representatives (called *messengers*) from churches that cooperate with and support the SBC convene for a two-day annual meeting.

Eleven Convention ministry entities and the SBC Executive Committee fulfill specific ministries assigned by the messengers to the Convention.

messengers, review bylaw revisions, consider resolutions, and hear inspirational reports about the great works God is doing through our cooperative efforts as Southern Baptists.

Each Baptist church that identifies itself in “friendly cooperation” with the Convention, as described in SBC Constitution Article III, and contributed to Convention work during the previous fiscal year may elect and send messengers to the annual meeting. Messengers are encouraged to participate fully in the annual meeting, voting on all matters according to their consciences.

Any registered messenger may make a motion during the general business sessions. **Motions** usually address questions of Convention governance or requests relative to one of its entities. Many motions are referred to the appropriate entity or the Executive Committee for review and report back to the Convention at the following annual meeting. The Convention assigns ministry statements and elects trustees. Beyond that, the governance of each entity is fully under the control of its respective board of trustees. *The governing documents for the Convention can be found in the sidebar links at SBC.net/aboutus/legal.*

Resolutions differ from motions in that resolutions are non-binding statements that express the collective opinion of the messengers at a specific SBC annual meeting on a given subject. Covering a wide range of theological, social, and practical topics, resolutions educate our own people about important moral, ethical, and public policy issues; speak to the broader culture about our beliefs; and provide helpful tools for our churches and entities to speak with authority in the public square about the biblical application of timely and timeless matters. All resolutions can be researched and read in their entirety at SBC.net/resolutions.

Its Entities

When the Convention is not in session, eleven Convention ministry entities and the SBC Executive Committee fulfill specific ministries assigned by the messengers to the Convention. The authority for the work performed by these entities is found in forty “ministry statements” given to the entities by the messengers to the Convention. These ministry assignments are in the Convention *Organization Manual* posted at SBC.net/aboutus/legal/organizationmanual.asp. Governance of these entities rests in the hands of more than five hundred pastors and laypersons elected by messengers to the Convention to serve rotating terms on the respective boards of trustees.

The Convention’s Entities, the Executive Committee, and Woman’s Missionary Union (WMU), are as follows:

Gateway Seminary of the Southern Baptist Convention

Ontario, California (1944)
GS.edu

Midwestern Baptist Theological Seminary

Kansas City, Missouri (1957)
MBTS.edu

New Orleans Baptist Theological Seminary

New Orleans, Louisiana (1917)
NOBTS.edu

Southeastern Baptist Theological Seminary

Wake Forest, North Carolina (1951)
SEBTS.edu

Southern Baptist Theological Seminary

Louisville, Kentucky (1859)
SBTS.edu

Southwestern Baptist Theological Seminary

Fort Worth, Texas (1908)
SWBTS.edu

Ethics and Religious Liberty Commission

Nashville, Tennessee (1913)
Washington, DC
ERLC.com

Executive Committee of the Southern Baptist Convention

Nashville, Tennessee (1917)
SBC.net

GuideStone Financial Resources

Dallas, Texas (1918)
GuideStone.org

International Mission Board

Richmond, Virginia (1845)
IMB.org

LifeWay Christian Resources

Nashville, Tennessee (1891)
LifeWay.com

North American Mission Board

Alpharetta, Georgia (1845, 1997)
NAMB.net

Woman’s Missionary Union

Birmingham, Alabama (1888)
WMU.com

There are almost fifty Southern Baptist seminary branch campuses and extension centers across the United States.



Its Executive Committee

In addition to the eleven ministry entities, messengers to the Convention elect seventy-nine individuals from across the nation to serve on the SBC Executive Committee (EC). The SBC president, SBC recording secretary, and WMU president also serve on the Executive Committee, for a total of eighty-two members. The Executive Committee is charged to serve as the fiduciary, fiscal, and executive entity of the Convention in all its affairs not specifically assigned to another board or entity. The EC is comprised of members from thirty-four qualifying states or defined regions and includes about an equal number of pastors and church staff from many church types and sizes and laypersons from a wide variety of professions.

These eighty-two individuals meet three times each year to prepare and review the Convention budget; act in an advisory capacity on all questions of cooperation among the entities of the Convention and among the SBC and the state conventions; conduct the general work of promotion and publicity of the overall Southern Baptist ministry; work with the entities in regard to their respective ministry statements; and myriad other duties as spelled out in SBC Bylaw 18 and the EC's six ministry statements.

Its Funding

The principal means by which Southern Baptist churches fund their respective state convention ministries and the missions and ministries of the SBC is through the Cooperative Program. In 1925, recognizing the need to consolidate financial appeals to the churches from a

host of ministries within the states and across the nation, the Convention created the Cooperative Program and invited the state conventions to partner with it, which they gladly did and do. The vast majority of Southern Baptist churches maintain this historic relationship of what many call "three levels of cooperation." On the local level, churches participate in a local association of Baptist churches—the "Jerusalem" component of cooperative ministry (see Acts 1:8). On the state level, churches participate in common ministries, missions, and fellowship in an attempt to evangelize and serve the spiritual needs of those in the "Judea and Samaria" components of their Great Commission mandate. At the national level, churches participate in the "utmost parts of the earth" component of missions and ministries.

Church gifts to state convention and SBC ministries flow through the Cooperative Program. The state conventions receive gifts from the churches. Messengers from the churches in each state meet annually and determine what percentage of Cooperative Program gifts from churches in that state is used for state-sponsored ministry and what percentage is forwarded to the national Convention to fund the ministries of the Southern Baptist Convention. The percentage forwarded varies from state to state. Historical charts showing Cooperative Program gifts received by the SBC from the states may be found at SBC.net/CP.

Of the funds the SBC receives from state conventions, 97 cents of every dollar goes directly to national or international missions and ministry through the two mission boards, the six seminaries, and the SBC's ethics and religious liberty ministry. The allocation budget is as follows:

- **50.41%** to International Missions;
- **22.79%** to North American Missions;
- **22.16%** to Theological Education;
- **1.65%** to Ethics and Religious Liberty; and
- **2.99%** to the SBC Operating Budget.

The SBC operating budget includes funding for the Convention's Executive Committee; the SBC annual meeting; SBC committee meetings; Cooperative Program and stewardship promotion; SBC.net web pages development and management; the SBC president's budget; SBC legal and insurance costs; subsidy for the annual SBC pastor's conference; fostering Global Evangelical Relations; and production and distribution of *SBC LIFE* and *Baptist Press*, which can be accessed online at SBCLife.net and BPNews.net.

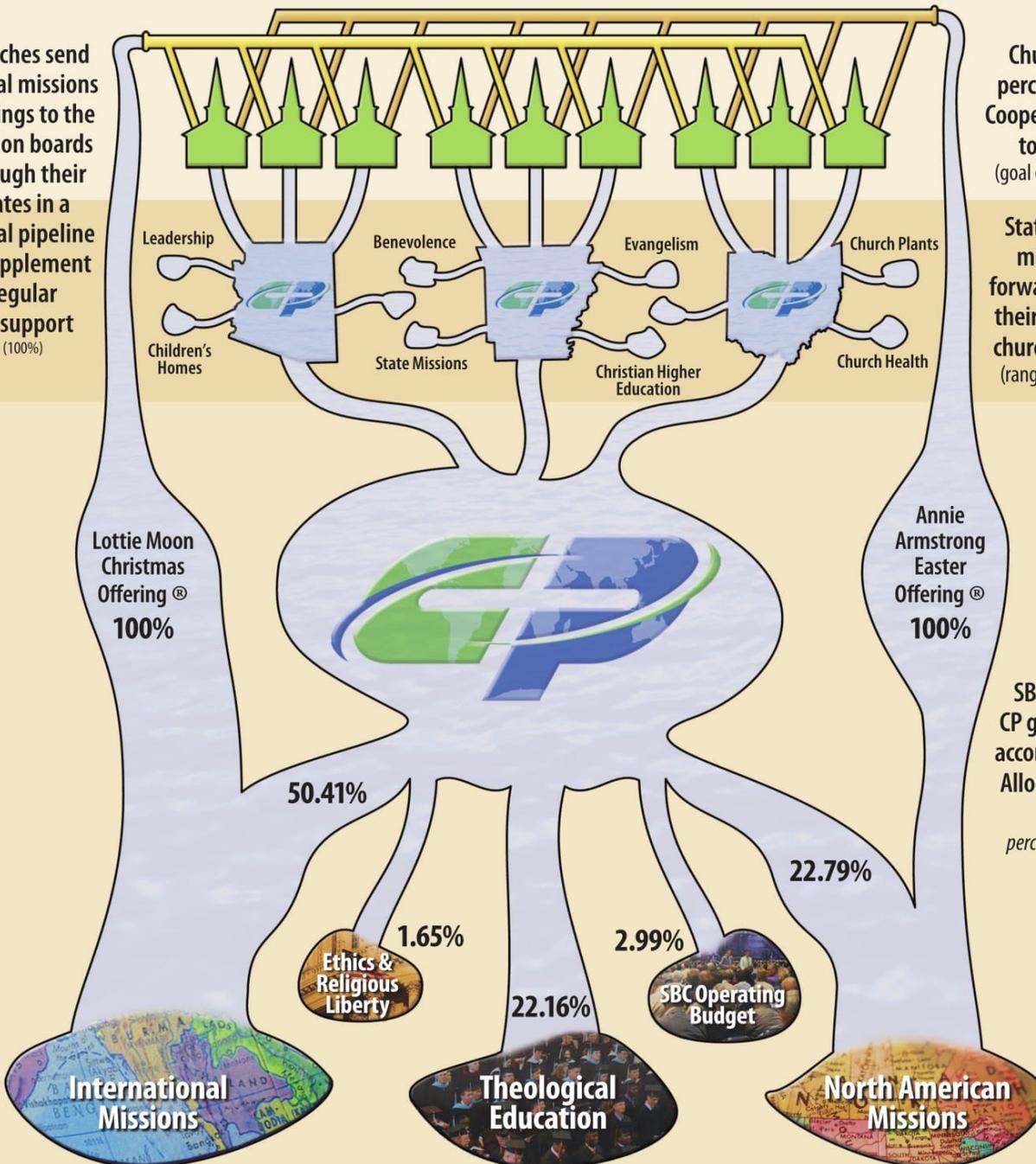
The Executive Committee is charged to serve as the fiduciary, fiscal, and executive entity of the Convention in all its affairs not specifically assigned to another board or entity.

The Cooperative Program: Like a Mighty River

Churches send annual missions offerings to the mission boards through their states in a virtual pipeline to supplement regular CP support (100%)

Churches send a percentage for the Cooperative Program to their states (goal of 7–15% or more)

States fund state ministries and forward a portion of their gifts from the churches to the SBC (ranges from 35–55%)



SBC distributes CP gifts it receives according to the CP Allocation Budget
2015–2016 percentages as noted

In addition to gifts made through the Cooperative Program, the Convention, in partnership with WMU, promotes two annual offerings for missions, both named after former missionaries—the Lottie Moon Christmas Offering® for International Missions and the Annie Armstrong Easter

Offering® for North American Missions. The Convention also receives designated funds for Global Hunger Relief (GHR). All funds received through GHR are distributed 80 percent to international hunger ministry and 20 percent to North American hunger ministry.



The Southern Baptist Family

SOUTHERN BAPTISTS ARE NOT HIERARCHICAL, WITH A TOP-DOWN DENOMINATIONAL STRUCTURE. In fact, Southern Baptists can only be called a “denomination” in the word’s most general meaning. Churches that practice believer’s baptism by immersion have been “denominated” as Baptists for many centuries. When the Southern Baptist Convention was formed in 1845, it used the term in this general way in the preamble to its Constitution. By doctrine and polity, the SBC cannot and does not unite local congregations into a single “church” or denominational body. Each cooperating Baptist body—local church, association, state convention, and auxiliary—retains its sovereignty and is fully autonomous.

These autonomous Baptist bodies work together in friendly cooperation to achieve common Kingdom ministries and purposes. Each autonomous Baptist church, association, ethnic fellowship, and state convention participates in SBC causes voluntarily.

State Conventions and Local Associations

The SBC maintains a fraternal, cooperative relationship with forty-two state and regional Baptist conventions in the United States and its territories. These state conventions provide multiple services for, with, and among the cooperating churches in their respective states or regions. Some of these services include ministries to at-risk children through residential and foster care, ministries to disabled adults, pregnancy care services, funding for Baptist colleges and academies within the

respective states, and age-graded resources to assist churches in their Bible study and discipleship ministries. However, the dominant focus of the state conventions is to assist their cooperating churches in evangelism, church planting, volunteer partnership missions, leadership development, disaster relief mobilization, and spiritual growth and prayer support.

The SBC also cooperates closely with more than one thousand associations of Baptist churches on the local level and more than thirty racial and ethnic fellowships. Local associations and ethnic fellowships provide the most grass-roots organizational structure in Baptist life, promoting regular opportunities for fellowship, cooperative ministries, and partnership missions. The SBC has traditionally looked to local associations to determine the “baptistic” identity of churches desiring to align with the Convention in its cooperative endeavors.

Though a church may be part of the Southern Baptist family without participating with a cooperating state convention or local Baptist association, more than 99 percent of all cooperating churches have historically participated in both state and national ministries. To learn more about the work of Southern Baptists in your area, locate your state on the map posted at SBC.net/stateconventionsearch. Contact information for the state conventions and local associations is listed.

Synergy and Cooperation

Why be part of a fellowship of churches, associations, state conventions, and national Convention that cooperates together? It is natural and biblical that churches would take the opportunity to identify with other like-minded churches. This allows churches to be a part of a larger enterprise, pooling their resources to establish and advance Great Commission work. This loose-knit family structure can create a synergy in which the impact of the whole can be greater than the sum of the individual parts, giving churches a way collectively to express their convictions and realize their vision.

Flexibility and Freedom

Baptists have long held the principles of congregational self-governance and self-support. Local churches select their own staff, ordain their own ministers, adopt their own budgets, organize their own ministries, hold legal title to their own properties, develop their own governance policies and bylaws, and establish their own membership requirements.

Local churches select their own staff, ordain their own ministers, adopt their own budgets, organize their own ministries, hold legal title to their own properties . . . and establish their own membership requirements.

The Southern Baptist Convention does none of these, for it is not a “church” and it has no authority over the churches. The SBC Constitution is clear: the SBC “does not claim and will never attempt to exercise authority over any other Baptist body.”† The Convention does not ordain ministers, assign staff to churches, levy contributions, choose literature, adopt the church calendar, monitor or maintain church membership lists, or assign persons to churches according to place of residence. These are all local church prerogatives and responsibilities.

Cooperative Diversity

Within the Body of Christ, there is a great diversity of gifts, temperament, taste, and experience. Churches benefit from this range of qualities within their own fellowship and through cooperative relationships with other churches. Churches learn from and complement one another. This is not a matter of moral or doctrinal compromise. You cannot believe and do just anything and remain a part of

the Southern Baptist fellowship. All Baptist bodies have limits. But within those limits, there is room for significant cooperative diversity.

Though many Baptists work closely with other Christian groups on matters of social justice, benevolence, and evangelism in their local communities, the Southern Baptist Convention does not enter into formal relationships with inter-denominational councils or ministry initiatives.

The beauty of how Southern Baptists work together for Kingdom purposes is that each church, association, state convention, ethnic and racial fellowship, and the entities of the SBC covenant to work with one another in a spirit of mutual respect and trust. While no Baptist body is perfect, when we cooperate together for Kingdom purposes, each leverages the strengths of the other in a way that amplifies the collective abilities of the whole. This is the Southern Baptist family.



Churches

A church typically aligns with the Southern Baptist Convention by formally declaring that it is a Baptist church in “friendly cooperation” with the Convention and contributing to the mission causes of the Convention through one of our cooperating state conventions or directly to the Convention. The number of messengers a church may seat at the annual meeting depends on the amount it contributed to Convention work in the previous fiscal year. We encourage churches that wish to identify with the SBC to notify their state convention office. Even if they have not yet qualified to send messengers to the SBC annual meeting, their report of current giving to Convention work will signal their cooperative intention and prompt their addition to Convention mailing lists.

Individuals

Individuals do not “join” the Southern Baptist Convention; rather, they become Southern Baptist by joining one of the fifty thousand churches and church-type missions that cooperate with the Convention. Each church can tell you its membership requirements and expectations.

Ministers

In Southern Baptist life, licensing and ordination of ministers is a local church matter. There is no denominational ordination service. The list of Southern Baptist ministers on SBC.net/ministersearch is simply a compilation from the reports of the churches and is the responsibility of the churches to update. Since the SBC is not a church, it can neither ordain nor defrock ministers; nor does it maintain

a list of “certified” ministers. Ministerial calling, licensing, and ordination are the responsibility of each local church and are certified by the congregation.

Resources, Training, and Service Opportunities

The Southern Baptist Convention and its broader Southern Baptist Family work together to offer churches a wide array of Bible study literature and other digital materials, workshops, retreats, conferences, consultants, volunteer mission opportunities, video and audio resources, fellowship, and lists of prayer needs. It’s great to have such a support system—a network of resources to assist churches and members in their development as whole persons who faithfully follow and serve our great God and Savior, Jesus Christ.

† All footnotes are citations from the Convention’s primary documents and can be found at the “About” link at SBC.net. For more information, contact Convention Communications and Relations, SBC Executive Committee, 901 Commerce St., Nashville, TN 37203, 1-866-722-5433. June 2016



The Cooperative Program

What is the Cooperative Program?

The Cooperative Program is Southern Baptists' unified plan of giving through which cooperating Southern Baptist churches give a percentage of their undesignated receipts in support of their respective state convention and the Southern Baptist Convention missions and ministries.

How Does The Cooperative Program Work?

It begins with you! You give yourself first to God (II Cor. 8:5). Next, out of gratitude and obedience to God for what He has done for you, you commit to give back to Him, through your church, a portion of what He provides. This is commonly called a tithe and represents ten percent of your income (Lev. 27:30, Mal. 3:10).

Your Church... decides the next step. Every year your church prayerfully decides how much of its undesignated gifts will be committed to reaching people in your state and around the world through The Cooperative Program. This amount is then forwarded to your State Baptist Convention.

Messengers at the State Convention Annual Meetings... from your church and other churches across the state decide what percentage of Cooperative Program gifts contributed by local congregations stay in your state to support local missions and ministries. The percentage to be forwarded to the SBC for North American and international missions and ministries is also determined at this time.

Messengers at the Southern Baptist Convention Annual Meeting... from across the country decide how the gifts received from the states will be distributed among SBC entities. These gifts are used by SBC entities to send and support missionaries, train pastors, and other ministry leaders; provide relief for retired ministers and widows; and address social, moral, and ethical concerns relating to our faith and families.

The bottom line – people around the world hear the gospel and receive Christ!

Why Southern Baptists Embrace The Cooperative Program

It presents a unified and comprehensive budget, throwing a funding blanket over statewide, national and international missions and ministries. It provides a long-term sustainability for our entities. When a church makes their missions giving as a percentage of their church budgets, it provide consistency and stability.

It adheres to our long term Baptist principle that "we can do more together than alone."

The Cooperative Program mitigates competition between entities thereby allowing a balanced Acts 1:8 Strategy.

It levels the playing field, and makes a place at the table for small and ethnic churches. Every church can stand hand in hand, shoulder to shoulder, on level ground, as partners in the gospel (large churches, small churches, new churches, growing churches, graying churches, and ethnic churches).

The History of the Cooperative Program

Since its inception in 1845, the Southern Baptist Convention (SBC) has always had one mission —the Great Commission (Matt. 28:19-20). To fulfill its assigned part of this divine mandate, each SBC entity made special offering appeals to the churches. This method was referred to as the "societal" approach to missions and resulted in severe financial deficits, competition among entities, overlapping pledge campaigns, and frequent emergency appeals which greatly hampered the expanding ministry opportunities God was giving Southern Baptist. Some entities took out loans to cover operating costs until pledges or special offerings were received.

In 1919, the leaders of the SBC proposed the 75 Million Campaign, a five-year pledge campaign that, for the first time, included everything - the missions and ministries of all the state conventions as well as that of the Southern Baptist Convention. Though falling short of its goals, a God-given partnership of missions support was conceived - The Cooperative Program. Since its launch in 1925, the effectiveness of the Cooperative Program has been dependent upon individuals, churches, state conventions, and SBC entities cooperating, working toward a common goal of sharing the gospel with every person on the planet



APPALACHIAN REGIONAL MINISTRY

Bare feet. Soot-stained faces. Heavy barges lumbering through brown water.

These are only a few images that come to mind when most North American’s hear the word Appalachia. Though these may be the stereo-types, they are not the only stories. The Appalachian region has long been a back bone of North American industry and continues to play a vital role, as it has throughout our history.

Coal mine closures and other shifts in industry have drastically affected the economies of these regions and has thrust some into extreme poverty. This poverty not only strikes financially, but spiritually. The reality is that 70% of the region is unchurched.



How can I help?

“It’s an area of great opportunity, but it’s an area that needs Jesus,” says ministry director Bill Barker of the Appalachian area, and there are three ways churches are invited to take advantage of that opportunity.

Pray

Pray that God will raise up laborers to go to Appalachia. And pray for those who are already serving that God’s blessing would be upon them. Pray for short-term volunteers to come serve.

Give

Your gifts through the Cooperative Program and the Annie Armstrong Easter Offering enable us to reach out and help this part of America that is lost and needs Jesus. You can also give to other physical needs by contributing coats, backpacks, food and other necessities to our ministry locations. Contact us for more information.

Go

We invite you to join with us and be a part of what God is doing as a short-term volunteer in a church plant, ministry center, construction project or established church. On average, for every 10-12 volunteers who come to serve, we see one salvation decision. Contact us for more information about how your group can get personally involved in Appalachian ministry.



For more information, please visit <https://www.namb.net/send-relief/arm/>.



Poverty Needs

- Food boxes or fund to purchase
- Back-to-School supplies
- Hygiene packs
- Coats and shoes
- Socks and new underwear
- Children's clothing
- Bedding/Blankets/Towels
- Diapers
- Baby items
- New Mom packs

Mission Needs

- New church starts
- Large unchurched population
- Struggling churches
- Generational poverty
- Pervasive secularism
- Diverse population
- Resort and leisure ministry
- Long and short term volunteers

Appalachian Christmas Outreach

The Appalachian Coalfields Ministry, sponsored by NCBM, seeks to help meet the physical and spiritual needs of people living in the Appalachian Area. Working with scores of ministry centers and small churches in five Appalachian states, we help mobilize volunteers and resources to meet needs. One of the greatest ministry needs in this area occurs around Christmastime. NCBM is calling on churches statewide to respond to this need through the annual Appalachian Christmas Outreach. Our goal is to collect 10,000 backpacks of items to be distributed to Appalachian children in areas of need.

ARBM

Appalachian Regional Ministry

Visit www.arministry.org or uvolunteer.info for more information.

Who We Are

What's in a name? Throughout history, names have been given to people and places with much thought, purpose and expectation. So why "GuideStone"?

"Guide" refers to expert, trustworthy leadership. "Stone" refers to longevity, stability and a solid foundation. Historically, the use of guide stones was common when our ancestors were guided by stones placed as road markers to aid in their travels. Explorers, leaders, road builders and others who had gone that way before set up these guide stones to 1) point direction, 2) gauge distance and 3) warn of danger.

Today, GuideStone continues to join brothers and sisters in Christ on the path to enhancing their financial security. Each step echoes the meaning in our name as we strive to:

Provide expert direction regarding financial, life and health decisions.

Gauge the distance to participants' retirement goals.

Warn of danger concerning inadequate preparation toward financial security.

At GuideStone, we understand the meaning behind our name and take seriously our responsibility to help you journey safely through your ministry. We are honored to serve you as you serve the Lord.



Financial Services *guided by* Christian Values.

Who We Serve

Throughout our rich history, GuideStone has helped meet the financial needs of both Southern Baptists and the wider evangelical Christian community.

Today, we proudly serve more than 220,000 participants in close to 38,000 churches, mission-sending agencies, hospitals, educational institutions and other related ministries around the world.

How can we serve you?

Individuals

- Retirement savings
- Investment accounts
- Insurance coverage

Employers

- Retirement plans
- Insurance coverage
- Property and casualty coverage

Institutions

- Investment services

Advisors

- Mutual funds.

Call toll-free at 1-888-98-GUIDE (1-888-984-8433) Monday through Friday between 7 a.m. and 6 p.m. CST or visit us online at <https://www.guidestone.org/>.

senior ADULT MINISTRIES



Mission: Dignity.

Assisting Retired Ministers and Spouses

They call it Dignity.
We call it a Mission.

Since 1918, GuideStone Financial Resources has been on a "Mission" to provide "Dignity" to retired Southern Baptist ministers, workers and their widows. These are men and women who have faithfully served God's people and now find themselves struggling to meet even basic needs. Many served small, rural churches that paid only modest salaries and couldn't afford to contribute to their pastors' retirement. Often, these loyal soldiers of the cross had to work extra jobs just to make ends meet.

Mission:Dignity currently helps almost 1,800 people with extra money needed for housing, food and vital medications. It has also ensured a well-deserved dignity, independence and, often, the ability to continue serving.

For more information, please visit
<http://www.missiondignity.org/>.



Mission:Dignity is a ministry of
GuideStone Financial Resources.





Limitless.

That's a word we've used recently at IMB to describe our vision for partnering with Southern Baptist churches and other Great Commission Christians. We want to vastly expand our missions efforts for the spread of the gospel to every people group on the planet, forging a dynamic network of pathways connecting churches and individuals directly to IMB missionary teams around the world.

Consider our world today:

- Nearly a million people are plunging into a Christless eternity every single month in China alone ...
- Millions of Syrian refugees are more open today to hearing the gospel than ever before ...
- People groups who are not only unengaged and unreached, but up until now have been totally uncontacted by the outside world ...

In view of these realities and opportunities, we don't have time to stay stagnant, much less shrink back. The gospel is too good and our God is too great. We must do all that we can to see an ever-increasing, Christ-exalting, Spirit-filled force of men and women pursuing the nations for the glory of his name.

That's why we exist: to partner with churches to empower limitless missionary teams who are making disciples and multiplying churches among unreached peoples and places for the glory of God.

In Acts 6, Stephen is described as being full of faith (verse 5), grace (verse 8), power (verse 8), wisdom (verse 10), and the Holy Spirit (verses 5, 10). This picture describes our prayer as we partner together: that God would grant each of us individually and all of us collectively supernatural, Spirit-filled faith, grace, power, and wisdom to do whatever he calls us to do, no matter what it may cost us (Acts 7:54-60), for the spread of the greatest news in all the world to men, women, and children who have never heard it (Acts 8:4; 11:19ff.).

VISION

Our vision is a multitude from every language, people, tribe and nation knowing and worshiping our Lord Jesus Christ.

MISSION

IMB partners with churches to empower limitless missionary teams who are evangelizing, discipling, planting, and multiplying healthy churches, and training leaders among unreached peoples and places for the glory of God.

Call Toll free (800) 999-3113. Open Monday-Friday, 8:30 a.m. to 5 p.m. Eastern Standard Time.
3806 Monument Ave.
P.O. Box 6767
Richmond, VA 23230-0767
<https://www.imb.org/>



North American Mission Board

The North American Mission Board is an entity supported by the generous contributions of Southern Baptists with the goal of seeing the gospel change lives and communities. NAMB assists churches with evangelistic church planting strategy, the identification and training of missionaries, chaplains and church planters through the Send Network, and helps churches impact their communities through Send Relief. NAMB accomplishes this by serving in cooperation with churches, associations, state conventions, other national SBC entities and the Canadian National Baptist Convention.



Learn more and join us today by contacting us:

Phone: 770-410-6000

Toll Free: 800-634-2462 (Continental U.S. & Canada)

<https://www.namb.net/>

ANNIE ARMSTRONG EASTER OFFERING

EVERY LOST PERSON REACHED

IN THE BATTLE FOR LOST HEARTS, WE ALL PLAY A CRUCIAL ROLE

This is where we live. Where we raise our families. Where we work, and where we play. And it's mostly a post-Christian world. 269 million of our neighbors in North America do not know Jesus Christ. Daily, we sit next to those without hope. But we can reach them through one of the most effective evangelism methods: planting churches. Together we can equip missionaries and reach the unreached in North America.

Together we can equip missionaries through the power of prayer and through our financial gifts. Missionaries need training, resources and education. They need a community network. They and their families need support for the basics of living life while they build a congregation.

Your financial gifts provide a solid foundation for these missionaries, their families and the churches they are building. We can't all go, but we can all give together.

To learn more about Annie Armstrong, giving, and missionaries, visit <https://www.anniearmstrong.com/>



ANNIE ARMSTRONG



LOTTIE MOON

LOTTIE MOON CHRISTMAS OFFERING

Starting in 1888, the Lottie Moon Christmas Offering® was established to empower the international missions efforts for Southern Baptists. After more than a century, the annual offering continues its steady growth. The National Goal this year is \$155 Million. Your giving enables missionaries to be sent to make disciples and multiply churches among unreached peoples and places for the glory of God.

To learn more about Lottie Moon, giving, and missionaries, visit [t https://www.imb.org/lottie-moon-christmas-offering](https://www.imb.org/lottie-moon-christmas-offering)

Missions Offerings

Asheville Korean Balfour Barker Heights Bat Cave Bearwallow Beulah
Biltmore Hendersonville Campus Broad River Cedar Springs Covenant
 Contemporary First Crab Creek Dana Double Springs East Flat Rock
Etowah Ebenezer Fletcher First French Broad Fruitland Gethsemane
 FBC Hendersonville
 Horse Shoe First
 Jones Gap
 FBC En Espanola
 Iglesias Aqua Viva
 Kings Grove
 Liberty Living Water Locust Grove Main Street Middle Fork Mount Gilead
 Mount Moriah Mount Olivet Mountain Home Mountain Valley
Mountain View Mud Creek Naples Oak Forest Pleasant Grove
 Pleasant Hill Refuge Saluda First Shaw's Creek Speak Life Tryon First
Tuxedo First Upward Valley Hill West Hendersonville Zion Hill



Together for the Gospel